THE STRATEGIC HR SERIES

Master tools and techniques to lead your HR function into the future, shape the strategic agenda and redefine your role as a commercial leader.

HR teams are being tested to face ever-changing business landscapes with increased agility, commerciality and customer centricity. HR leaders must be at the forefront of this change, evolving what is delivered and how to shape the agenda of the future. The Strategic HR Series will develop the strategic planning and execution tools, techniques and skillsets required to meet these challenges. The Series consists of four themed workshops, each designed to provide global thought leadership and build capability to help you establish a forward-thinking HR function, ready to step up in the workplace of the future.

Made for:
Senior HR leaders seeking to build agile, commercial HR functions to deliver tangible business results.

“Like business leaders, HR leaders now require greater insight, foresight and thoughtfulness to shape compelling and sustainable enterprises that prosper in a globally competitive environment – an environment that demands more from less in the battle to attract and retain the best capabilities.”

Eva Freedman
AGSM Program Director

Sydney, UNSW CBD Campus,
4 x 3-hour workshop  $4,180 (incl. GST)

This program will earn you two unit points towards the Certificate in Executive and Management Development (CEMD).

Unit points towards your CEMD certification

AGSM Executive Education
Open Programs

Never Stand Still
THE STRATEGIC HR SERIES

Outcomes:
To ensure learning is immediately transferrable, each workshop will also feature an experienced HR practitioner who will share insights from their experiences and help participants shape an action plan to execute ahead of the next workshop.

Program Director
Eva Freedman has built an extensive HR career having held executive roles with HSBC, Swiss Re, NRMA, AXA and ANZ and was awarded Diversity Leader of the Year at the 2008 Australian Government’s Workplace Agency Business Achievement Awards. She is a seasoned champion of change management with a track record of developing high performing teams across diverse cultures and environments.

Dr. Kathy Pearson is a vibrant presenter and leads a number of programs at The Wharton School, Duke CE, and the Institute for Management Studies, teaching on a variety of topics such as The Enterprise Mindset, Stakeholder Management, Operational Excellence, Strategic Thinking, Complex Decision Making, and Strategic Execution. She is President and Senior Partner of Enterprise Learning Solutions and has worked with executives and senior leadership teams in the areas of strategic formulation, complex decision making under uncertainty and strategic execution from a wide variety of global industries.

Karin Sanders is Professor of Organisational Behaviour and Human Resource Management at UNSW Business School and Director of the Centre of Innovation and Entrepreneurship. She has been widely published in respected journals. Karin’s research focus is the impact of employees’ perceptions of Human Resources on their attitudes and behaviours.

Richard Jolly is Adjunct Professor of Organisational Behaviour at London Business School. He has taught the ‘Leadership Skills’, ‘Managing People and Organisations’ and ‘Developing Effective Managers and Organisations’ core modules; the ‘Managing Change’ and ‘Paths to Power’ electives; as well as the ‘Executive Leadership’ module on the EMBA Global with Columbia Business School.

Dan Caprar is a senior lecturer at the UNSW Business School with expertise in cross-cultural management, leadership, and self development. Dan draws on extensive and diverse international exposure and work experience and has held senior positions in both public institutions and the private sector across the globe.

To find out more
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THEMES

WORKSHOP 1: STRATEGIC HR PLANNING
— Understanding the competitive landscape
— Leveraging the drivers of profitability
— Adding value and increasing alignment
— Leading strategically

WORKSHOP 2: TRANSFORMING HR TEAMS
— Shifting mindsets from order fulfilment to proactivity and forward planning
— The team you have vs the team you need
— Leveraging human capital technology
— The role of customer centricity in today’s HR function

WORKSHOP 3: INFLUENCING THE CEO AND EXECUTIVE COMMITTEE
— The dynamics of the executive committee
— Influencing and problem solving
— Aligning and meeting the stakeholders

WORKSHOP 4: THE EXECUTIVE COMMITTEE AS PEOPLE LEADERS
— Closing the leadership gap
— The global marketplace of talent
— Neuroscience and leadership
— Demystifying leadership programs