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Mission and objectives

The Mission of the School of Accounting is to provide leadership in accounting thought and practice through excellence and relevance in teaching, research and community engagement. Our objectives are:

- To provide high quality, relevant accounting education which is responsive to the challenges of a knowledge economy and the needs of key stakeholder groups;
- To contribute by way of internationally recognised research thus furthering knowledge and improving practice in the accounting discipline;
- To encourage excellence in the accounting discipline through active participation and partnering with government, community and the private sector debates and decision-making;
- To foster and sustain the curiosity, creativity, lifelong learning and development of our staff and students.

First class researchers and teachers

The School of Accounting at UNSW Australia is internationally renowned for its innovative research. In several published rankings, it is seen as the top accounting research institution in Australia and one of the premier Schools in the Asian Pacific region. We are also known for our high-quality teaching at both undergraduate and graduate levels. Our staff has won international and national teaching awards as well as Vice-Chancellor’s Teaching Awards.

Cutting-edge courses

Our courses are constantly revised to meet new challenges in a globalised and social media driven world. Most Accounting students complete double majors or double degrees where in the case of a double degree an accounting major being a significant portion. We encourage our students to understand the links between business strategy and processes, offer advanced courses in financial statement analysis, and help them appreciate global influences on financial reporting and management, including reporting on climate change and sustainability.

Smart students

UNSW Australia takes the largest number of the brightest HSC students in NSW having highest ATAR in the country. Over half of the top 500 students applied for plans at UNSW Australia this year. The School of Accounting has produced two Rhodes Scholars, both of whom were First Class Honours graduates majoring in Accounting and one of which has returned to the School and is now a professor in the school.

Excellent student support and growth opportunities

The Peer Assistance Support Scheme enables advanced students to assist groups of first-year students succeed with their studies and adjust to life at university. An important and growing activity is in the significant number of internships offered in the penultimate year of study. This facilitates an easy transition on graduation into full-time placements in the most prestigious accounting and banking firms. Our exchange study program also offers opportunities to study overseas at the top universities in the US, Europe and Asia. The Honours Alumni Network is also an important element in sustaining our professional relationships with some of our brightest graduates holding key positions in top organisations. In 2015 we introduced an alumni mentoring program, the Career Accelerator, for accounting students. This program is now introduced across the Business School.
Mission and objectives

Key strategic alliances

Strong and mutually beneficial alliances with other well-known universities, industry, government, professional service firms, and the professional accounting bodies make a vital contribution to the strength of the School.

The Accounting Co-op Scholarship program through which major Australian companies support scholarships and provide work experience offers opportunities for a number of our brightest students every year. Our Co-op sponsors for 2015 include American Express, Australian Energy Market Commission, Axiom Forensics Pty Limited, Baycorp, Canon Australia, Coca-Cola Amatil Ltd, Crowe Howarth LLP, ING Direct, Jaguar Land Rover Australia Pty Ltd, Johnson & Johnson Medical Division, JP Morgan Chase and Co., Macquarie Group Limited, NSW Government Safety, Return to Work and Support Division, NSW Treasury, SingTel Optus Pty Ltd, TAL Services Limited and Westpac Banking Corporation.

We have strong working relationships with many universities abroad: These include Augsburg University – Germany, Boston College – USA, Bentley University – USA, California State University – USA, Copenhagen Business School – Denmark, Imperial College London – UK, Kyoto University – Japan, Maastricht University – Netherlands, Nanyang Technological University - Singapore, Queen’s University – Canada, Ritsumeikan University – Japan, Stockholm University School of Business – Sweden, The London School of Economics and Political Science – UK, The University of Texas – USA, University of Alabama – USA, University of Alberta – Canada, University of Central Florida – USA, University of Notre Dame – USA, University of Wisconsin – USA.

We will continue to enhance the relationships we have with the major accounting firms, regulators and standard-setters, financial institutions and government bodies. The working relationships which the School has long enjoyed with the professional accounting bodies are of value in our planning for the future.

Academics from the following Universities visited the School in 2015:-

**Domestic** - Australian National University; Monash University; University of Melbourne; University of Queensland; University of Sydney.

**International** - Amsterdam Business School, The Netherlands; AUT University, New Zealand; Copenhagen Business School, Denmark; Ghent University, Belgium; INSEAD, Singapore; London School of Economics, UK; Miami University, USA; Notre Dame University, USA; Southwestern University of Finance and Economics, China; Stanford Graduate School of Business, USA; Stockholm School of Economics, Sweden; University of Florida, USA; University of Illinois, USA; University of North Carolina; University of Utah, USA; University of Wisconsin, USA; WHU – Otto Beisheim School of Management, Germany.
The year in review

2015 has been another rewarding year with many significant achievements with all members of the School contributing yet again to make this a successful year – Thank you to all

A significant event saw the retirement of Peter Roebuck not only as Head of School but also from UNSW Australia. Peter was Head of School from 2010 and was a strong supporter of all those in the school. He was a most active member of university, being elected to the Academic Board during this time and serving on a number of University Committees and working groups. His last contribution to faculty was to play a significant role in the development of the 2020 Strategy paper and to revitalise the faculty budget process. A final recognition of Pete’s strong associations with the Accounting Professional Bodies was made in December by CPA Australia in awarding him the New South Wales Division Presidents Award for Excellence, (Achievement in Academia). For his service to the School he was also recognised by the Faculty in being given an Honorary Associate Professorship. We all wish Peter the best and thank him for his contributions over five years as Head of school.

We have once again performed strongly in the most recent QS World University Rankings, Accounting and Finance was ranked 12th in the world and the highest in Australia. This is a very significant result, helping demonstrate that Accounting is an area of strength for UNSW Australia. The QS subject rankings are based on reputation surveys, research citations and a research impact measure.

Another important measure of our success is demonstrated by the continued outstanding research performance: the Bringham Young Accounting Rankings which measures research published in quality journals over the last 6 years Auditing was ranked 1st in the world (2013 equal first), and 9th overall, again with no other Australian institutes being represented in the top 20 institutions overall.

Again it was wonderful to see staff successes in publishing in leading journals, receiving grants, completing research supervisions as well as seeing our research having a demonstrated impact on a broad range of stakeholder groups.

A further highlight in research was Wei Chen receiving a Discovery Early Career Research Award (DECRA) from the Australian Research Council. These are most rare in Accounting with Wei being the first recipient in the Accounting discipline area.

Our staff continue to demonstrate a strong commitment to improving the student learning experience. Several of our subjects have made use of advanced education technology and have adopted a “flipped classroom” approach, using the state of the art facility at The Place. Our student evaluation scores continue to be exceptional, with student satisfaction rating exceeding 95% across subjects. Two staff members received the Vice Chancellor’s Teaching Awards in 2015, and one staff member received a Faculty teaching award.

The School is also committed to engaging with the business communities. In 2015 the School, in partnership with Chartered Accountants Australia and New Zealand, hosted a series of lectures aimed at knowledge exchange with “downtown” business professionals. As in previous years, the School also partnered with CPA Australia to present the Bill Birkett Memorial Lecture as part of the CPA Australia Annual Congress.
The year in review

Selected and notable Awards and Achievements

Research Awards and achievements

- **Dr Kathleen Bentley** was acknowledged for her service as an Outstanding Reviewer for *Auditing: A Journal of Practice and Theory*
- **Dr Natalie Buckmaster** received a citation for developing professional capabilities of her postgraduate students through, ‘The Living Classroom’ which inspires by immersing students in ‘real world’ accounting activities.
- **Mr Brian Burfitt and Mr Jeff Coulton** continued to play a significant role in mentoring students and participating in international inter-university business case competitions. For the first time an international business case competition was held this year at UNSW and the organising team lead by Brian and Jeff are to be congratulated.
- **Professor Elizabeth Carson** was granted the UNSW Australia Goldstar Award “Will Long-Form audit reports improve audit quality?”
- **Dr Demi Chung** won the best conference paper in the not for profit category at AFAANZ 2015;
- **Dr Victoria Clout** won the People's Choice Award at the Faculty's eLearning Showcase on 3rd November for her presentation on “Redesigning a Large First Year Course for Active Learning”.
- **Professor Clinton Free and Associate Professor Paul Andon** were granted UNSW Silverstar Award “Looking through the fraud triangle: Insights from fraud protectors”
- **Dr Andrew Jackson** was a Conference Chair at AFAANZ 2015.
- **Professor Baljit Sidhu** was elected to the Board of AFAANZ.
- **Scientia Professor Roger Simnett** received the AFAANZ Outstanding Contribution to Accounting and Finance Research Literature Award
- **Scientia Professor Roger Simnett, Professor Elizabeth Carson and Research Student, Dale Fu**, won the Best Conference Paper using SIRCA data ($5,000) at AFAANZ 2015
- **Scientia Professor Ken Trotman** won the 2015 UNSW Business School Outstanding Postgraduate Research Supervision Award.

Teaching Awards and Achievements

- **Associate Professor Richard Morris and Dr Natalie Buckmaster** both won the Vice Chancellor’s Teaching Award
- **Associate Professor Peter Roebuck** won the Bill Birkett Teaching Award

Appointment: Professor Mandy Cheng to Head, School of Accounting

Promotions: Dr Kevin Li – Lecturer

Dr Demi Chung – Senior Lecturer

Major Research Grant

- **Scientia Professor Roger Simnett** received an ARC Discovery Grant titled “Extended reporting and assurance for not-for-profit organisations” in FoR code 1501: $265,000 from 2016-2018

Thank you sincerely

Mandy Cheng
Head of School
Elizabeth Carson is a Professor in financial accounting and auditing. Elizabeth teaches at postgraduate level in financial accounting and auditing, as well as supervising research students in the Honours, MPhil and PhD programs. She has received both national and faculty level teaching awards for her teaching in the Masters of Commerce and Masters of Professional Accounting programs. Elizabeth’s research interests include economics of global and national audit markets, industry specialisation by auditors and audit reporting. Her PhD investigating global audit firm networks and global industry specialisation by audit firms was awarded the American Accounting Association Auditing Section Outstanding Dissertation Award. Her work has appeared in leading academic journals including *The Accounting Review*, *Auditing: A Journal of Practice and Theory* and *Accounting and Finance*. Her research is supported by Australian Research Council (ARC) Discovery Grants and by the International Auditing and Assurance Standards Board. Prior to joining UNSW Australia, she worked with PricewaterhouseCoopers (PwC) and is a Fellow of the Institute of Chartered Accountants in Australia.

Mandy Cheng joined the school in 1998. Prior to joining UNSW Business School, Mandy worked as an accountant with BHP. She was appointed Head, School of Accounting, in July 2015. Her research interests include strategic performance management systems such as the balanced scorecard, capital investment decisions, incentive and compensation scheme designs, the use of accounting information in negotiations, and Integrated Reporting. Mandy has served multiple editorial roles, including Editor of Accounting and Finance (current), Deputy Editor of Australian Journal of Management (current), member of the Editorial Board of Management Accounting Research (current), and Associate Editor of Behavioral Research in Accounting (2011-2013). She has been a Director of AFAANZ (Accounting and Finance Association of Australia and New Zealand) from 2011 to 2015, and is currently the Selection Committee Chair of CIMA Australasian Centre of Excellence, and the Chair of the Advisory Board of AFAANZ Management Accounting Special interest Group. Mandy regularly presents at international and national accounting conferences, and has publications in leading accounting A* journals (ABDC ranked) including *The Accounting Review*, *Accounting, Organizations and Society*, *Management Accounting Research*, and *Auditing: A Journal of Practice and Theory*. Her successful external grants include ARC Discovery and Linkage grants. She is one of the co-organisers of the Global Management Accounting Research Symposium - an annual conference hosted by UNSW Australia, Michigan State University and Copenhagen Business School. She teaches in a range of undergraduate and postgraduate management accounting courses.
Academic staff

Professors

Clinton Free is a Professor who holds a doctorate from Oxford University where he was a Rhodes Scholar and Commerce and Law degrees from UNSW Australia. He is currently the Director of the Full-Time MBA program at the AGSM. Dr Free teaches and researches in the areas of management accounting, fraud and corporate governance. He was recently awarded a Future Fellowship from the Australian Research Council to investigate a range of issues related to fraud and corruption. He is also currently conducting research into fraud and white-collar crime as well as management control systems. Dr Free has published widely in international journals including Accounting, Organizations and Society, Journal of Business Ethics and Contemporary Accounting Research. He has presented at, as well as organized, a variety of international conferences and sits on several editorial boards including Contemporary Accounting Research, Accounting, Organizations and Society and Accounting, Auditing and Accountability Journal. Dr Free has consulted to a variety of organisations in both the private and public sectors and has been involved with executive education for over a decade. His clients include Merck Sonoma, Goldcorp, BMW, Canada Post, Clarity Systems, 3M and Jacques Whitford. He has won several awards for teaching both undergraduate and post-graduate courses. Prior to joining UNSW Australia, Dr Free held academic positions at Oxford University (UK) and Queen’s University (Canada) as well as working at PriceWaterhouseCoopers and Allens Arthur Robinson.

Gary Monroe is a Professor at the School. He is a past President of the Accounting and Finance Association of Australia and New Zealand (AFAANZ). He received a PhD in Business Administration (accounting and information systems) from the University of Massachusetts in 1978. Prior to taking up his appointment at UNSW Australia, he worked at the Australian National University, Edith Cowan University, University of Western Australia, University of Hawaii, Duke University and the University of Massachusetts. He has taught financial and management accounting, auditing, accounting information systems, behavioural research in accounting and research methods at both the undergraduate and graduate levels. Professor Monroe is an internationally renowned researcher in auditing with an emphasis on audit judgment and the economics of auditing, and financial reporting. He has published articles in journals such as Auditing: A Journal of Practice and Theory, Journal of Banking and Finance, Journal of Business Ethics, Behavioral Research in Accounting, Journal of Accounting and Public Policy, Accounting Education, British Accounting Review, Australian Accounting Review, and Accounting and Finance. He currently serves as Editor of Accounting and Finance and is also on the editorial board of a number of journals, such as Auditing: A Journal of Practice and Theory, Australian Accounting Review, Accounting Research Journal, Managerial Auditing Journal, and International Journal of Auditing. He has received several teaching awards for his undergraduate teaching and his extensive PhD supervision. In 2013, he was made a Life Member of the Accounting and Finance Association of Australia and New Zealand in recognition of his outstanding contributions to the accounting academic profession in Australia.
Professors

Baljit Sidhu has taught on several undergraduate and postgraduate programmes including AGSM MBA and Executive Programs. Her research and teaching focuses on corporate reporting, in particular the informational role of accounting data in contracting and firm valuation with a special emphasis on standard setting and policy issues. She has attracted significant external research funding from the Australian Research Council (Linkage and Discovery Grants), the Australian Securities Exchange and from the Centre for International Finance and Regulation. Baljit is currently the Editor-in-Chief of the *Australian Journal of Management* and serves on the Editorial Boards of *Abacus*, *Accounting and Finance* and the *Accounting Research Journal*. Her own research has appeared in several A* and A (ABDC) rated journals including the *Journal of Accounting Research*, *The Review of Accounting Studies*, *Accounting and Business Research*, *Abacus*, and several others. She is currently on the Board of the Accounting and Finance Association of Australia and New Zealand, and also serves on the Academic Advisory Panel to the Australian Accounting Standards Board. Baljit has held appointments at several leading universities in Australia and New Zealand and visited at Rice and Stanford Universities, the Universities of Michigan and Rochester, the London School of Economics and the London Business School. Baljit has extensive industry and consulting experience, including as Head of Facilities and Research in Corporate Banking at NatWest New Zealand. She conducts in-company training in the corporate market with clients including NatWest Bank and DHL International, and professional accounting firms (KPMG and Deloitte Touche Tohmatsu). Her courses demonstrate how to extract performance information from financial statements, what might represent unrealised potential, and where to look for lurking danger.

Roger Simnett is currently the Macquarie Group Foundation Chair, and holds a half time appointment as Academic Director of the Centre for Social Impact, and Professor of Accounting at the UNSW Business School. He was previously the Associate Dean of Research for the Australian School of Business from 2011-2014 and Head of the School of Accounting from 2006-2010. Roger's research interests cover a range of international auditing/assurance issues, aimed at improving audit/assurance quality and making policy recommendations, and his work covers both auditor decision-making and the economics of auditing and well as examining credibility-enhancing mechanisms for non-financial information. He is recognised as a leading academic in auditing and his work has appeared in the leading academic and professional journals, including *The Accounting Review*, *Accounting, Organizations and Society*, *Auditing: A Journal of Practice and Theory*, *Abacus*, *Behavioral Research in Accounting* and *Contemporary Accounting Research*. He is also currently serving on the editorial boards of a number of journals, including the main three specialist auditing journals: *Auditing: A Journal of Practice and Theory*, *International Journal of Auditing* and *Managerial Auditing Journal*. Roger is heavily involved in standard-setting as a member of the Australian Auditing and Assurance Standards Board for two terms and was the first elected academic on the International Auditing and Assurance Standards Board from 2002-2005. He has recently held the appointments of Chairman of the Sustainability Expert Advisory Panel of the International Federation of Accountants, Co-chair of the task force producing an assurance standard on Carbon Emission disclosures for the IAASB and is currently a member of the International Integrated Reporting Committee’s assurance task force. Roger is a Fellow of the Academy of the Social Sciences in Australia.
**Academic staff**

**Professors**

Ken Trotman is Scientia Professor and he was Head of the School of Accounting from 1991 to 2000. He has held visiting appointments at a range of overseas institutions including Cornell University, the University of Michigan and the University of Illinois at Urbana Champaign. His main current research interests are concerned with auditor judgments, use of accounting information in decision making and sustainability reporting and assurance. Ken has published in leading international research journals for over 35 years including *The Accounting Review*, *Journal of Accounting Research*, *Contemporary Accounting Research*, and *Accounting, Organizations and Society*. He is a Fellow of Chartered Accountants Australia and New Zealand and a Fellow of CPA Australia. Ken was the 1993/94 President of the Accounting and Finance Association of Australia and New Zealand (AFAANZ) and was awarded life membership of AFAANZ in 2002. In 1998 he received the AFAANZ 'Outstanding Contribution to the Accounting Literature' award and was elected as a Fellow of the Academy of Social Sciences. He received the 2000/2001 'Outstanding Auditing Educator Award', the 2008 Notable Contribution to the Auditing Literature Award the 2009 Notable (Lifetime) Contribution Award in Behavioral Accounting Literature from the American Accounting Association and the 2014 Behavioral Outstanding Doctoral Dissertation Supervisor Award. He was editor of *Auditing: A Journal of Practice and Theory* from 2008-2011. He holds an ARC Professorial Fellow Grant 2011-15. In 2011 he was inducted into the Australian Accounting Hall of Fame.
Academic staff

Associate Professors

Paul Andon
BCom(Hons)
MCom(Hons)
PhD UNSW (2009)
FCA

Paul Andon has curriculum development and teaching experience in a range of management accounting and introductory financial accounting courses at both undergraduate and postgraduate levels. Paul's research concentrates on strategic performance measurement, the rise of new assurance services, and the commission of occupational fraud. Paul has published in internationally refereed journals, presented his research at a range of international conferences, and has contributed to books on contemporary management accounting practice. Prior to joining UNSW Australia, Paul was employed at PricewaterhouseCoopers in their Assurance and Business Advisory Services division, specialising in technology, communications and entertainment clients. He is also a Fellow of the Chartered Accountants Australia and New Zealand.

Christina Boedker
BA (Hons) London Metropolitan University,
MCom UNSW,
MBA MGSM
PhD UNSW (2008)

Christina Boedker Born in Denmark, Christina has over 18 years of research and industry experience with UK, US and Australian organisations. She has led research projects on High Performing Workplaces, measuring intangible assets, accounting controls and emotionality, business strategy and innovation with organisations such as Microsoft, the Department of Finance and Deregulation, CSC, Westpac Banking Corporation, Department of Education, Employment and Workplace Relations, Foxtel, the Victorian Government, the Business Council of Australia, and others. For two years, Christina was the CEO of the Society for Knowledge Economics, a not-for-profit organisation set up by Australian businesses to advance leadership, culture and management practices in Australian workplaces. Her work with industry and policy makers culminated in the Workplaces of the Future Forum, hosted by the then Deputy Prime Minister in July, 2009, for which Christina authored a paper. From 2009-2013, Christina has led a $1 million research project with 86 Australian organisations on High Performing Workplaces. The results were launched at the Prime Minister's Futures Job Forum in October 2011. Christina holds a 1st class (Honours) in Economics, a Master of Commerce in Accounting, an MBA in Financial Management, and a PhD in Accounting. She did her honours thesis on economic growth theory, her master thesis on the measurement and reporting of intangible resources, and her PhD on accounting controls and emotionality.
**Academic staff**

**Associate Professors**

**Jane Baxter** rejoined the School of Accounting in 2006, having worked previously at the University of Sydney. Jane's main research interest is understanding and theorizing management accounting practices in private sector firms and public-private partnerships. Jane has been awarded research grants from the Australian Research Council, Chartered Institute of Management Accountants (UK), and CPA Australia. Her research has been published in internationally recognised journals such as *Accounting, Organizations and Society, ABACUS, Australian Accounting Review, Behavioral Research in Accounting, Critical Perspectives on Accounting, Management Accounting Research, Journal of Management Accounting Research, Journal of Management Studies,* and *Qualitative Research in Accounting and Management.* She is a recipient of the FMAC/IFAC Article of the Year for a paper published jointly in *Australian Accounting Review.* Jane has edited a book for Sydney University Press and contributed chapters to books published by Oxford University Press. She has a sustained record of course design and innovation, having helped to establish the reputation of management accounting courses at UNSW Australia. Jane also supervises postgraduate research students interested in applying qualitative field research methods to the study of management accounting.

**Wendy Green** is an Associate Professor who came to academia from the auditing profession where she qualified as a Chartered Accountant. Wendy teaches Auditing and Assurance Services at the undergraduate and postgraduate levels as well as Reporting for Climate Change and Sustainability at the postgraduate. In 2011 Wendy received a Vice-Chancellor’s Award for Teaching Excellence in recognition of her sustained excellence in both teaching and course development. Wendy researches in the discipline of auditing and assurance, and her research focus to date has been on factors affecting audit and assurance quality in both financial and non-financial assurance. Wendy's research includes work examining the determinants and impacts of audit qualifications in Australia and in emerging markets, auditor switching, audit committees, as well as factors affecting auditor judgment quality such as auditor specialisation. More recently, Wendy's research has focused on informing the regulation of auditing and assurance in the areas of assurance of carbon emissions, and the assurance of integrated reports. Wendy's research has been published in the leading international auditing academic journals and has been included in leading refereed conference proceedings both in Australia and internationally. Her carbon assurance research was supported by an Australian Research Council (ARC) Linkage Grant with the two linkage partners being the Chartered Accountants Australia and New Zealand and CPA Australia. Her research on integrated reporting is currently funded by a 2012 ARC Linkage, also with these linkage partners.
Academic staff

Associate Professors

Noel Harding joined the School in 1994 after a number of years in practice. Noel teaches financial accounting at postgraduate level and is a supervisor of BCom (Hons), MPhil and PhD candidates in the areas of behavioural auditing and financial accounting. In addition to UNSW Australia, Noel has held academic positions at Macquarie University, The University of Wisconsin – Madison, Fudan University, and The Shanghai University of Finance and Economics. Noel’s research interests are the behavioural aspects of auditing, financial accounting and finance, and he is regularly invited to present his research at national and international accounting conferences. Noel’s research has been published in leading international journals including Accounting, Organizations and Society, Contemporary Accounting Research, Auditing: A Journal of Practice and Theory, ABACUS, and Accounting and Finance. Current research projects include an examination of audit work paper presentation format, cross nation variation in audit practices, cross firm variation in audit practices, professional scepticism, contemporary evidence evaluation techniques, and the influence of mood and emotion on investor judgments.

Malcolm Miller is an Associate Professor who is interested in issues relating to accounting standards, the regulation of financial reporting, international accounting, and accounting education. In 2003 Malcolm was presented with the Outstanding Contribution to Practice Award of the Accounting and Finance Association of Australia and New Zealand (AFAANZ). For three years (2000-2002) he was a Vice-President of the International Association for Accounting Education and Research (IAAER). He was a member of the Consultative Group to the Australian Accounting Standards Board from 1998 to 2003. He was a member of the Australian Accounting Standards Board for four years to 31 March 1995. He was a member of the Public Sector Accounting Standards Board for three years (1987-1989). In 1995 he was a Visiting Scholar at the University of Reading and in 1977-78 and 1983 he was a Visiting Associate Professor at New York University. He held a senior position in the Sydney office of KPMG prior to joining the University in 1971. He is currently an Associate Head of School and Program Director of the Master of Professional Accounting.
Richard Morris has research interests in financial accounting, international accounting, and accounting history. They include fair value accounting and the Global Financial Crisis, compliance with and impact of IFRS in Australia and the EU, international harmonisation of financial reporting, the determinants of financial transparency in Asian countries, and the evolution of financial reporting in Britain and Australia during the 19th century. Richard and Sid Gray (University of Sydney) have won prestigious ARC Discovery Grants for their research in international accounting. Richard's work has appeared in international refereed journals, professional journals, monographs and book chapters. He teaches financial accounting at undergraduate and postgraduate levels. He has extensive experience teaching large-enrolment intermediate and advanced financial accounting courses. He won the Vice Chancellor’s Award for Teaching Excellence in 2014 and the faculty's Bill Birkett Award for Teaching Excellence in 2013. Richard is also a very experienced supervisor of undergraduate and postgraduate research theses. Richard serves on the Faculty's Human Research Ethics Advisory Panel. Prior to joining the School, Richard worked in the auditing section of PricewaterhouseCoopers, Sydney.

Before joining UNSW Australia, Peter Roebuck was a Senior Audit Manager with Deloitte. He worked both in Australia and the USA. Peter was Head of the School of Accounting from 2010 to 2015 and has lectured extensively in both the undergraduate and postgraduate courses at UNSW Australia. He has played an active role in the Chartered Accountants Australia and New Zealand, being past Chairman of the Accounting/Auditing Panel and a member of the Continuing Education Committee and a past member of the National Careers and Marketing Committee. He was a member of State Council of the Institute until 1998 and currently is a member of the Research Committee. Peter is Chairman of the Institute of Internal Auditors - Australia, Academic Review Committee and a past member of the Education Committee of the Institute of Internal Auditors Inc. In 2011 he was made a Fellow of CPAA in recognition of his support and relationship with that professional organisation.
Nicole Ang teaches introductory and management accounting. Her current research interests are in the area of behavioural decision making in accounting, with a focus on decisions involving interactive groups and/or capital investment. Prior to joining the School, Nicole worked in economic consulting in San Francisco, and in audit and business advisory services in Sydney.

Maria Balatbat is a Senior Lecturer at the School, Joint Director (Business School) for the Centre for Energy and Environmental Markets and a Fellow of CPA Australia. Maria is also the School's Grievance Officer. She teaches advanced financial accounting in the undergraduate and postgraduate programs. Maria also teaches a postgraduate course on reporting for climate change and sustainability to business, science and environmental management students. Before joining the School in 2001, Maria was a Teaching Fellow at Nanyang Business School in Singapore and a Lecturer at the University of Sydney. She was also the RJ Chambers scholar while doing her research at the University of Sydney. Her research interests include equity offerings, corporate governance, investment analysis, earnings quality, accounting and reporting for greenhouse gases and environmental, social and governance (ESG) disclosures. She has published in both Australian and international refereed journals. Prior to her academic career, she worked as a consultant and auditor in accounting firms in the USA and Asia.
Academic staff

Senior Lecturers

Linda Chang is a senior lecturer who joined the school in 1999. Linda teaches second and third year Management Accounting. Prior to her appointment, Linda worked in the Corporate Recovery and Business Advisory division, KPMG Fiji. Her research interests include customer-supplier negotiations, management of knowledge and intellectual capital in professional service firms, and organisation innovation.

Wei Chen joined the School in 2010 as a Lecturer, who teaches financial accounting. Her research interests are judgment and decision making issues in financial accounting and auditing. From 2008 to 2010 she taught Financial Accounting and Management Accounting at the Nanyang Technological University.
Kar Ming Chong is a Senior Lecturer who teaches management accounting courses at the undergraduate level. He joined the School in July 2000 after completing his undergraduate and postgraduate degrees at Edith Cowan University, Perth. Prior to joining the School, he has worked as an academic at Edith Cowan University and University of Western Australia. His research interests are predominantly in management accounting, in particular, the roles of accounting controls in facilitating creativity and innovation in organisations. He is the recipient of the 2013 Dean's Citation for Outstanding Service Award, 2013 Pearson AFAANZ Accounting/Finance Educator of the Year Award, 2013 UNSW Australia Vice-Chancellor Award for Teaching Excellence, and 2014 Citation for Outstanding Contribution to Student Learning from the Office for Learning and Teaching as part of the Australian Awards for University Teaching. The awards recognise Kar Ming's development and application of the flipped classroom approach in a third-year, undergraduate accounting course, supported by learning technologies.

Demi Chung joined the School of Accounting at UNSW Business School in early 2009. Prior to this, Demi was an academic in the Discipline of Accounting at the University of Sydney. She brings with her a wealth of knowledge from a decade of commercial experience working at various accounting roles in the private sector. Demi teaches financial accounting and specialises in International Financial Reporting Standards (IFRS) and their application.

Kevin Clarke is a Senior Lecturer who joined the School from the Australian Graduate School of Management (AGSM). Kevin’s primary research interest is in accounting and the role of the accounting profession internationally. Kevin teaches both financial and management accounting in the full-time MBA and part-time EMBA programs. Kevin has developed and presented a number of executive education programs on behalf of the AGSM and the UNSW Business School’s Centre for Social Impact.
Senior Lecturers

Jeff Coulton is a Senior Lecturer who before joining UNSW Australia was a lecturer in the School of Accounting at UTS and prior to that at the University of Sydney. In 2006 he was teaching at the University of Texas at Austin. Jeff worked as a solicitor for Corrs Chambers Westgarth for a number of years before returning to academia. Jeff’s research interests primarily include the association between financial statement information and capital markets. Most recently he has collaborated with NASA’s Jet Propulsion Laboratory in examining the technical and economic feasibility of mining on Mars. Jeff’s current teaching interest is in the area of financial statement analysis; focusing on business strategy analysis to inform the use of accounting information and other public disclosures in firm valuation. He has also experience in teaching financial reporting courses.

Wen He is a senior lecturer who joined the School in 2007 after he obtained a PhD degree from National University of Singapore. At UNSW Australia Wen taught both undergraduate and postgraduate courses in Business Analysis and Valuation. Wen has published in leading academic journals such as Contemporary Accounting Research, ABACUS, Accounting and Finance, and Journal of Financial and Quantitative Analysis. His research interests are investor behaviour and international financial markets.
Senior Lecturers

Kerry Humphreys researches, teaches at the postgraduate level, and supervises research students in the areas of strategic management accounting and behavioural accounting. Her research examines managers’ behaviour including managers’ use of strategic performance information for performance evaluation, risk management, strategy evaluation and dynamic business decision making purposes. Kerry’s PhD research received the American Accounting Association’s Accounting, Organizations and Behaviour Outstanding Dissertation Award, and her work has been published in leading academic journals including The Accounting Review, Accounting, Organizations and Society and the Journal of Management Accounting Research. Her research is supported by the Chartered Institute of Management Accountants (CIMA) and the Accounting and Finance Association of Australia and New Zealand (AFAANZ). She has received several teaching awards for her curricula development and teaching, including an Australian Learning and Teaching Council (ALTC) Citation for Outstanding Contributions to Student Learning, UNSW Australia Vice-Chancellor’s Award for Teaching Excellence and being named Pearson Education Accounting/Finance Lecturer of the Year. Kerry is a Chartered Accountant (CA) and, prior to joining UNSW Australia worked with IBM Global Business Services and PricewaterhouseCoopers (PwC).

Andrew Jackson is a senior lecturer in the School. Andrew teaches postgraduate financial accounting. Prior to his appointment at UNSW Australia, Andrew taught at Victoria University of Wellington in New Zealand. His research interest examines how accounting information is used by capital market participants, including issues on earnings co-movements, corporate disclosure, stock return volatility, the timeliness of earnings and asset pricing models. His paper, 'Pierpont and the Capital Market' was awarded a joint share of the ABACUS 2009 Manuscript Award. Andrew is a director of the Accounting and Finance Association of Australia and New Zealand (AFAANZ) and is the Undergraduate Honours coordinator in the School of Accounting.
Helen Kang is a senior lecturer and has completed her BCom (Hons), MCom (Hons) and PhD at UNSW Australia. Her research interests are in the areas of voluntary disclosures, intangible assets, and international accounting. She has publications in leading academic journals including European Accounting Review, International Journal of Accounting and Corporate Governance: An International Review. She is currently involved in several international research projects examining the role of accounting in global financial crisis and the impact of IFRS adoption on accounting information. Helen teaches international corporate governance and global financial reporting at both the undergraduate and postgraduate levels. She also supervises research students enrolled in the BCom (Hons), MPhil and PhD programs.

Youngdeok Lim joined the School of Accounting in 2009. Currently he teaches financial accounting in the undergraduate program. He also has an experience in teaching financial accounting in MBA program at KAIST Business School in Seoul. He was a visiting scholar at Columbia Business School in New York in 2012. His research interests include conflicts of interest in financial analysts, shareholder activism, mandatory audit firm rotation policy, capital gains tax, tax avoidance and supply chain risk management. He has published articles in leading academic journals including Contemporary Accounting Research, Auditing: A Journal of Practice and Theory, Journal of Banking and Finance, Australian Tax Forum, British Journal of Management, Review of Quantitative Finance and Accounting, and Korean Accounting Review. He is also an ad hoc referee of a number of journals and conferences. He has supervised research students in the BCom (Hons), MPhil and PhD programs.
Senior Lecturers

Diane Mayorga teaches corporate accounting and regulation to undergraduate and postgraduate students. Prior to joining the school, Diane was the CFO of a SME in the telecommunications industry. Diane has also worked with a Big 4 Chartered Accounting firm in Audit and Assurance Services, in Internal Audit in the hospitality industry, in audit and assurance services in the Public Sector and as Financial Controller for a non-profit entity. Diane's research interest focuses on understanding the judgment and decision making processes of preparers, users, and financial intermediaries of accounting information, and how institutional and environmental features influence their judgments and decisions.

Diane Mayorga
BA Int. Rel, UC Davis,
MBA Thunderbird
School of Global
Management,
MCom (Hons)
Grad Cert UNSW
PhD UNSW (2011)

Yee Shih Phua joined the school in 2007. Prior to joining the school, she worked as an auditor in Arthur Anderson Singapore. Yee teaches second and third year management accounting courses. Her research interests include examining both static and dynamic issues associated with the management of inter-organizational relationships, management control systems, and trust and control in both intra- and inter-firm contexts.

Yee Shih Phua
BCom (Hons) Sydney,
PhD Melbourne (2007)
CA
Hwee Cheng Tan received her PhD in Accounting from the University of Alberta in 2004. She also has an MSc (Management) from the Massachusetts Institute of Technology. She is a Chartered Accountant (Singapore) and a Chartered Financial Analyst (USA). Her current research uses econometric and computerized experimental methods to examine the reporting of accounting information by managers.
Lecturers

**Kathleen Bentley Goode** joined the School in July 2012 following the completion of her PhD at Texas A&M University. Kathleen is a lecturer in auditing and instructs at the undergraduate, postgraduate and honours levels. Kathleen is a Certified Public Accountant (CPA) in the US and has previously worked in the audit services division of Battelle and Battelle in Dayton, Ohio and Deloitte in Cincinnati, Ohio. Kathleen has previously taught accounting courses at Miami University (Ohio) and the University of Dayton. Kathleen’s research interests focus on how firm-level business strategy impacts auditing and financial reporting, and she has a 2013 publication in *Contemporary Accounting Research* in this area. Kathleen currently serves on the editorial board of *Auditing: A Journal of Practice and Theory*. Kathleen presents at national and international auditing conferences which include the Australian National Centre for Audit and Assurance Research (ANCAAR), the American Accounting Association (AAA) Annual Meeting and Audit Midyear, and the University of Illinois’ Symposium on Audit Research.

**Natalie Buckmaster** is a lecturer in charge of post graduate courses covering Management Control Systems and Managing Organisational Resources. She also lectures in Advanced Management Accounting within the undergraduate degree. She is the recipient of teaching awards. Previously she was a strategy and performance improvement management consultant with experience gained in a global consultancy firm. Natalie’s consulting work covered strategy, performance improvement, change management, as well as tools and frameworks to effectively measure and evaluate project, program, business unit and organisational performance. Her PhD centered on the design, implementation and uses of effective performance measurement systems. Her international publication topics include performance management, benchmarking, learning and outcome evaluation with citations for excellence. Natalie has acted in the capacity reviewer of journals including: *Accounting and Finance, Accounting, Auditing and Accountability Journal, Australian Accounting Review, Advances in Public Interest Accounting, Journal of Accounting Education and Journal of Applied Management Accounting Research*. Natalie specializes in qualitative research methods.
Lecturers

**Brian Burfitt** joined the school in 2006 having previously lectured at University of Sydney. Brian has previously worked for more than 11 years in a FMCG manufacturing multinational, Unilever. His responsibilities there included Commercial Management, Management Accounting, Group Consolidation and Reporting, and Factory Accounting. Brian then joined the Sydney Organising Committee for the Olympic Games (SOCOG) where he spent a number of years as Manager in the Finance team of Value in Kind (non-cash) sponsorship. He also held roles as venue finance manager at a number of venues during the Sydney Olympic Games. Brian teaches in both undergraduate and postgraduate programs in Management Accounting and Financial Accounting courses. His research interest is in the management accounting processes relating to the acquisition and use of Value-In-Kind sponsorship revenue.

**Victoria Clout** is a Lecturer who teaches and researches in Financial Accounting. Victoria was awarded First Class Honours in 2002 and graduated from a PhD at Queensland University of Technology in 2007. She was nominated for a QUT Outstanding Thesis Award. During her undergraduate and Honours years she gained practical accounting experience working for small business clients. In 2013 Victoria was with the 2013 Outstanding Technology Enabled Teaching Innovation award at the ASB Staff Excellence Awards. Victoria's research interests include corporate governance, capital markets, and extractive industries. She has presented working papers both domestically and internationally at conferences. Her research has been published in leading academic journals.

**Sarowar Hossain** joined the School as a Lecturer in 2010. He was previously at ANU and the University of Dhaka, Bangladesh. Dr Hossain's teaching interests include Financial Accounting, Corporate Accounting, and Issues in Financial Reporting and Analysis for both undergraduate and postgraduate levels. His research area includes auditing, corporate interlocking, audit quality and auditor independence.
Lecturers

Sarah Kim teaches financial accounting at undergraduate and postgraduate levels. Students commented that they enjoyed her practical and engaging teaching style, and she was awarded UNSW Business School Excellence in Tutoring award in 2011. She also received CPA Program Excellence Award in Financial Accounting in the same year. Sarah Kim’s research interests are in the area of behavioural accounting, including factors affecting and/or improving audit judgment performance, other assurance judgment, or other accounting stakeholders’ judgment. She has regularly presented her work at leading international conferences and published in academic journals. She studied at Cornell University as a visiting scholar.

Jeffrey Knapp has been with the School since 2007. Jeffrey’s background is in income tax (Coopers and Lybrand), financial reporting and audit advice (Institute of Chartered Accountants in Australia) and teaching consolidation accounting (Macquarie University). Jeffrey’s strengths are his knowledge of accounting standards and his forensic ability to uncover financial reporting irregularities. Jeffrey is a fearless media commentator for the public good on financial reporting matters. During 2010-2015, Jeffrey has publicly exposed omissions and irregularities in the financial reporting practices of large private Australian companies and contributed to the Senate Inquiries of liquidators and administrators, the Australian Securities and Investments Commission and corporate tax avoidance.
Academic staff

Lecturers

Kevin Li
BMgt MPhil UniMel
(2015)

Kevin Li is a lecturer at the school. His research area includes capital market research, stock price discovery surrounding earnings announcements, securities regulation and other related empirical accounting and finance research. He presented his work at several reputable international accounting conferences. Kevin teaches financial accounting for undergraduate students. Before joining the school, he worked as an auditor at PricewaterhouseCoopers. He is a member of the Chinese Institute of Certified Public Accountant (CICPA) and the Association of Chartered Certified Accountant (ACCA).

Radzi Jidin
BCom La Trobe,
MBA Universiti Utara Malaysia,
PhD ANU (2011)

Radzi Jidin joined the School in 2009. Prior to joining UNSW Australia, Radzi taught financial accounting and auditing at the Australian National University, Canberra. His research interests include judgment and decision making in auditing and financial accounting.
**Lecturers**

**Trish Strong** joined the school as a lecturer in 2008 from the University of Sydney. Trish has lectured in the UK, Hong Kong and Australia at post-graduate and undergraduate levels. Trish specialises in large class teaching and has taught 1st year introductory financial and management accounting and more recently, E-Business strategy and processes to final year undergraduates and post graduate students. Her research interests are in integrated reporting; sustainability reporting; global governance; calculative technologies; management accounting practices and accounting education. Trish has just completed her PhD at UNSW Australia entitled “Integrated reporting in Australia: a study of key interests and effects”. Prior to her academic career, Trish had 20 years of business experience in roles which involved using her accounting and systems skills to carry out business process re-engineering, designing and implementing accounting change programs. Trish is also a director on the Board of a Community Bank and member of the Australian Institute of Company Directors.

**Stuart D. Taylor** joined the School in 2004. He holds the degrees of Bachelor of Commerce, from the University of Tasmania, Master of Commerce, from the University of Melbourne, a Graduate Diploma in Internet and Web Computing, from RMIT University and the degree of Doctor of Philosophy, from the Australian National University. Stuart's main research interest is in the area of audit fee determination and its link to audit quality outcomes. He has also researched in the area of assurance of greenhouse gas emissions. Stuart has been the lecturer in charge of ACCT3708 Auditing and Assurance Services since 2008.
Lecturers

**Per Christen Tronnes** is a Lecturer who teaches Financial Reporting. Before returning to academia, Per worked as an accountant at the Reserve Bank of Australia. Per research interests are in the disciplines of auditing and assurances as well as corporate disclosure. His research focus to date has been on economics of auditing and factors affecting audit quality and voluntary disclosure practices. Per’s research has been included in refereed conference proceedings both in Australia and internationally. Per’s research has been supported by an ACCA/IAAER/IAASB research grant.

**Leon Wong**

BEc (Hons) LLB USyd

PhD UNSW (2009)

Leon joined the School of Accounting in July 2006. Prior to joining the School, Leon worked in Singapore, as a tax consultant for an international accounting firm, a securities market regulator and listings promoter at the Singapore stock exchange, and in equity corporate finance at an investment bank.
Other academic staff

**Andrew Bissett**
MCom (2005),
BCom, MBA, Macq

Andrew Bissett teaches postgraduate courses in Business Risk Management at the Business School, Managing Organisational Resources for the AGSM MBT and Accounting and Financial Management for the AGSM MBA. Andrew has over 17 years’ experience in consulting, strategy, project management, risk and audit. Andrew currently leads the Risk and Policy team for Woolworths Limited. Prior to that Andrew held senior roles with Tabcorp Holdings and Qantas Airways. Andrew’s key industry focus areas include transportation, retail and mining. Andrew is a Chartered Accountant, Certified Information Systems Auditor and a graduate member of the Australian Institute of Company Directors.

**Rina Dhillon**
BCom (Hons) USyd
GradDip Chartered Accounting ICAA (2009)

Rina Dhillon joined the School in July 2014 as a Casual Lecturer. She is a qualified Chartered Accountant with 9 years of accounting and auditing experience, including financial and management accounting experience in a Singaporean SME, Big 4 audit experience in Deloitte Sydney and Ernst and Young Singapore. From 2005 to 2007, she taught Management Accounting at the University of Sydney. At UNSW Australia, Rina teaches Management Accounting at the masters’ level.
Academic staff

Other academic staff

Robert Grierson currently lectures part time in a postgraduate management accounting course (ACCT5996), while working full time as a Finance Manager in the not for profit sector. He is a qualified Chartered Accountant with over 20 years’ experience in both public accounting and private industry. Prior to commencing with UNSW Australia in 2007, Robert lectured and tutored part time at the University of Newcastle for 6 years, at both undergraduate and MBA levels.

Ed Harbor teaches postgraduate students on the Masters of Accounting and Commerce programmes. He is a qualified Chartered Accountant with over 15 years’ experience in the industry. Ed has extensive banking background and has worked for Merrill Lynch in the City of London for a number of years and for Prudential Fund Managers in Sydney. He also runs corporate training courses on a wide range of accounting topics for major corporate clients across Australia.

Robert Morley lectures in undergraduate and postgraduate Auditing at UNSW Australia. He has over 15 years professional auditing and accounting experience with PricewaterhouseCoopers in Sydney and London, as a former Senior Manager in their Banking and Capital Markets division. Robert also worked in a number of project related roles at Macquarie Bank in Sydney. He qualified as a Chartered Accountant in 1991. Robert holds a Master's Degree in Architecture from The University of Sydney, where he is currently researching the impact of accounting principles and practices on building design. Robert has written articles for ‘Artichoke’ and ‘All About Architecture’ and led architectural tour groups in Sydney. He is a former secretary of the Australian Architecture Association. Robert received the Wayne Lonergan Outstanding Teaching (Early Career) Award in 2014.

Buck Samrai teaches Business Analysis and Valuation to postgraduate students. His areas of specialization in accounting include Valuations, Management Accounting, Due Diligence Projects, Company Integrations and Corporate Governance. He is a qualified CPA with extensive experience in Private, Public and Professional Service sectors, having over 35 years of commercial experience in Australia, United Kingdom and Asia Pacific regions. Buck has practical experience in business evaluations and rationalizations. He lectures part time while operating full time a boutique consultancy concentrating in his areas of specialisation.

Shaun Simmons has taught at UNSW Australia since 2007 and currently teaches Financial Accounting in the post-graduate program. He has 30 years of business experience, having spent a decade in public practice as a chartered accountant, followed by 20 years in various financial, commercial and strategic roles in public companies, mostly in the energy and telecommunications industries. Shaun also teaches negotiation skills in the School of Management and the MBA program at AGSM. He obtained both his undergraduate and Master’s degrees at UNSW Australia and he has submitted his thesis for examination, in pursuit of a Master of Philosophy degree in management accounting.
**Minnie Singh-Murphy** joined the School in March 2015 as a Casual Lecturer. Minnie is a qualified Chartered Financial Analyst and holds an MBA from Melbourne Business School. Minnie has spent over ten years in roles of increasing responsibility in business valuation, corporate finance and investment banking services. Minnie most recently was a senior manager with Commonwealth Bank in their Institutional Banking and Markets decision support team. Minnie has worked with Deloitte, Ernst and Young in their US and Australian Transaction Advisory Services Business and Actuarial Business Consulting Practices. Minnie started her professional career with Credit Suisse First Boston as an M&A Analyst. From 2002 to 2004, Minnie taught Financial Accounting at the University of Melbourne. At UNSW, Minnie teaches Financial Accounting at the masters' level.

**HangHang (Candie) Tu** joined the School in Feb. 2008 as an Associated Lecturer. From 2006 to 2007 she taught Financial Accounting and Principle of Finance at the University of Adelaide. At UNSW Australia she teaches undergraduate financial accounting. Candice was appointed as sessional lecturer/ tutor since 2011, she teaches several financial accounting subjects at both master and undergraduates' level.
Academic staff

Other academic staff

Peter Vassallo

Peter Vassallo’s research is in value related issues, specifically, accounting conservatism, growth, real investments, finance choice and corporate governance. He joined UNSW Australia after five years lecturing business analysis and valuation at the University of Melbourne. There he developed collaborations with top-tier researchers – Peter Easton (Notre Dame, US) and Shannon Anderson (UC Davis, US). Peter also has extensive experience in the construction industry. He is a registered Architect, holds a degree in environmental design, and has held senior Architectural roles on projects that, amongst others, delivered close to one thousand apartments. From this background in design and asset procurement, Peter developed an interest in information uncertainty, its effect on value and the effect of agency on information and value. The direction of Peter’s work is to document the influence of both hard and soft information on value and financing decisions (From 1Jul15).

Kaiwei (Kelly) Wang

Kaiwei (Kelly) Wang joined the school in 2013. She teaches management accounting courses at undergraduate and postgraduate levels. Kelly’s research interests include the design and the use of strategic performance management systems, business strategies, managers’ performance evaluation styles, dynamic decision making and organisational innovation. Prior to the appointment, Kelly worked in airlines, travel and property development industries, including six-years with Cathay Pacific Airways (overseas) as a senior internal auditor.
David Wright is currently the ‘Director, Financial Control and Treasury’ for the University of Sydney. With more than 30 years’ experience as a senior finance manager, prior to joining the University of Sydney, David was the CFO of Drivetrain Power and Propulsion, an Australian owned engineering, industrial materials and services company. Prior to joining Drivetrain, David was the CFO of Schindler Lifts Australia Pty Limited, the Australian subsidiary of the Swiss-based Schindler Holding Limited. For 11 years prior to that David held senior management and financial management positions with Qantas Airways Limited in the Engineering and Aircraft Operations Divisions. David has worked in the United Kingdom and he has also had responsibility for the financial management of subsidiaries in Europe, the United States, Japan, New Zealand and South-East Asia. David completed his MBA at Lancaster University in 2001 with distinction, having graduated with a Bachelor of Business from the University of Technology Sydney in 1981. He is a Fellow of CPA Australia and has held that designation since 1998. He has been lecturing at the UNSW Business School since 2002.

Jonathan Yuen holds both Bachelor and Masters degrees of Commerce from UNSW Australia. He has worked as an auditor at KMPG and PwC, with commercial experience as a financial analyst at Qantas prior to returning to UNSW Australia. Since 2009, Jonathan has lectured and tutored across all four management accounting courses at the undergraduate and postgraduate level.
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<th>Name</th>
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<tr>
<td>Paula Aldwell</td>
<td>Administrative Support</td>
<td>Paula Aldwell has been with UNSW Australia since 1992, and joined the School of Accounting in 2007. Paula offers administrative support jointly to the Schools of Accounting and Marketing. In a previous life, she worked as a legal secretary for Baker and McKenzie in their Sydney and London offices before joining Qantas Holidays as personal assistant to the General Manager.</td>
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<td>Lisa Lifman</td>
<td>Assoc Diploma in Business, SIT, Teaching and Administrative Support Officer</td>
<td>Lisa Lifman joined the School in 1987 after working in The School of Textile Technology, UNSW Australia, where she was a Technical Officer. Lisa provides a broad range of computer technical support, administrative and research assistant services to the School of Accounting. Lisa has been acting as the School's web coordinator and developer and has been providing Moodle support services to teaching staff and students.</td>
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<td>Yelda Saydam</td>
<td>BA A University of Aegean, MPhil University of Johannesburg, EA to Head of School</td>
<td>Yelda Saydam joined the School of Accounting as Executive Assistant in January 2012. She is the Administrator for the School of Accounting Co-op Program and the Australian Journal of Management. Yelda holds a Bachelor Degree in Linguistics from the University of Aegean, Turkey and a Masters of Philosophy, Department of Greek and Latin Studies from the University of Johannesburg, South Africa. Prior to joining UNSW Australia, Yelda worked as a high school teacher in European high schools for over 10 years.</td>
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<td>Kathy Song</td>
<td>Dip. Management, Dip. Marketing, Administrative Support Officer</td>
<td>Kathy Song's main responsibility is to assist staff with student and teaching related matters such as term planning, class maintenance, enrolment management, assessment planning and assessment results. She is also a Postgraduate Research Administrative Co-ordinator and Casual Academics Co-ordinator as well as representing the school on the Faculty Special Considerations Committee. Her previous roles include human resources, events co-ordination and alumni relations.</td>
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<td>Colin Withers</td>
<td>BA UNSW Manager</td>
<td>Colin Withers joined the School in 1992 as an Administrative Officer and in 2011 was appointed as the School Manager. Prior to this Colin worked in the Internal Audit Section and Accounts Payable Section at UNSW Australia. Before joining the University, he worked at Tooheys Brewery and W.D. and H.O. Wills</td>
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## Staff updates

| Appointment: | Professor Mandy Cheng – Head, School of Accounting  
|             | Dr Kevin Li - Lecturer |
| Promotion:  | Dr Demi Chung – Senior Lecturer |
| Resignation: | Dr Peter Vassallo |
| Staff on Leave during Part of the Year: | Dr Maria Balatbat  
|             | Dr Jeff Coulton  
|             | Professor Baljit Sidhu  
|             | Scientia Professor Ken Trotman |

### Visitors:

| Dr Neil Arthur (Feb and Jun) | University of Sydney, Australia |
| Professor Karen Benson (Mar and Jul) | University of Queensland, Australia |
| Dr Roel Boomsma (Oct) | University of Sydney, Australia |
| Mr Rodney Brown (Jul) | London School of Economics, UK |
| Mr Conor Clune (Aug) | Amsterdam Business School, The Netherlands |
| Dr Jolien De Baerdemaeker (Feb-Mar) | Ghent University, Belgium |
| Professor Charl de Villiers (Sep) | AUT University, New Zealand |
| Professor Peter Easton (Jul) | Notre Dame, Indiana, USA |
| Dr Dennis Fehrenbacher (May) | Monash University, Australia |
| Associate Professor Anne M Farrell (Jun) | Miami University, USA |
| Professor George Foster (Sep-Oct) | Stanford Graduate School of Business, USA |
| Dr Ru (Tina) Gao (Aug) | University of Queensland, Australia |
| Professor Martin Glaum (Mar) | WHU – Otto Beisheim School of Management, Germany |
| Professor Gilles Hilary (Feb) | INSEAD, Singapore |
| Professor Karla Johnstone (Nov) | University of Wisconsin, USA |
| Dr Dean Katselas (Feb, Apr, Jun, Jul and Aug) | Australian National University, Australia |
| Dr Eva Labro (May) | University of North Carolina |
| Associate Professor Lin Liao (Aug) | Southwestern University of Finance and Economics, China |
| Dr Martina Linnenluecke (Feb) | University of Queensland, Australia |
| Professor Jan Mouritsen (Feb-Mar) | Copenhagen Business School, Denmark |
| Assistant Professor Jennifer Nichol (Apr) | University of Illinois, USA |
| Associate Professor Marlene Plumlee (Apr) | University of Utah, USA |
| Mr Christoph Schneider (Feb-Jul) | Stockholm School of Economics, Sweden |
| Professor Tom Smith (Feb) | University of Queensland, Australia |
| Professor Naomi Soderstrom (Mar) | University of Melbourne, Australia |
| Associate Professor Nina Sormunen (Nov15-Jul16) | Copenhagen Business School, Denmark |
| Dr Jenny Wu Tucker (July) | University of Florida |
| Professor Anne Wyatt (Jul) | University of Queensland, Australia |
Centre

Centre for Accounting and Assurance Research (CAAR)

This Centre commenced operations in 2001. The Director of the Centre is Scientia Professor Ken Trotman and the Associate Director is Scientia Professor Roger Simnett. The Advisory Board comprises Michael Coleman (Chairperson), Chris Hall, Tom Pockett, David Simmonds and John Thorn.

The Centre provides a focus for interdisciplinary research in the areas of accounting and assurance services and, together with other relevant schools within UNSW Australia and public and private sector parties, undertakes the following:

- initiate and conduct pure and applied research;
- form links with the accounting and related professions to identify emerging issues of concern or interest to the profession and thereby identify appropriate research subjects and sites;
- conduct research conferences;
- plan and conduct continuing education activities on emerging issues to attract participation from professionals, and senior level managers, and
- provide staff training in such areas as financial statement audits, internal auditing, understanding financial statements, corporate governance, risk assessment, etc.

During 2015 the Centre:

1. Had ten publications in the leading accounting journals (including six FT45 publications) plus important papers in the leading Australian journals.
2. Successful ARC Discovery funding and ARC DECRA funding. At present members of CAAR hold ARC Professorial Fellowship, ARC DECRA funding, ARC Discovery grants and an ARC linkage grant.
3. Engaging with external stakeholders to translate our research activities and synthesise research outputs for regulators and the profession. Activities and achievements in 2015 included:
   - two major synthesis articles published;
   - presentations as panel members at Centre for Audit Quality panel in Chicago, Integrated Reporting and Assurance forum in London, American Accounting Association Doctoral Consortium in Nashville;
   - plenary speakers at Australian National Centre for Audit and Assurance Research, Canberra; Centre for Accounting and Industry Partnerships Audit roundtable, Melbourne; Professor Bill Birkett Memorial Lecture CPA Australia Congress; Contemporary Accounting Research Conference, Vancouver; Accounting, Organizations and Society 40th Anniversary Conference, London.
4. Supported a range of research initiatives with longer-term benefits:
   - the International Symposium for Audit Research (ISAR);
   - visits of leading international researchers;
   - a range of PhD projects;
   - continued provision of financial support for the development of a database on audit fees and audit reports, and commenced the collection of a database of sustainability reports.

Ken Trotman
Scientia Professor and Australian Professorial Fellow
Director, Centre for Accounting and Assurance Research
Teaching – undergraduate

Undergraduate teaching program

The undergraduate teaching program in the School of Accounting continues to focus on excellent quality and innovative delivery. Our courses are continually comprehensively reviewed and updated to maintain them at the cutting edge of the discipline. Classes involve students in an interactive and thought-provoking learning environment, with an extensive use of the Web and flipped classrooms to facilitate learning. The School prides itself in having conscientious, enthusiastic and dedicated staff who students find very effective and approachable teachers.

The business community continues to formally recognise the high quality of our programs through high demand for our students when recruiting. UNSW Australia has continued to dominate the accounting firm summer placements awarded through the CA Achiever Awards program run by the Chartered Accountants Australia and New Zealand

Demi Chung
Undergraduate Co-ordinator

Peer assistance support scheme

Peer Assistance Support Scheme (PASS) offers weekly out-of-class consultation sessions to first year students enrolled in Accounting and Financial Management 1A and 1B. Each session is facilitated by high-achieving third year students drawn from our Honours program. PASS leaders share their experience and skills with the first year students to ease the transition to university life. Accounting PASS sessions continued to be popular in 2015: we ran 14 and 6 hours of PASS consultation times per week, for 1A and 1B, respectively in Session 1 and 8 and 8 hours per week in Session 2.

The scheme is voluntary: students can attend whenever they feel the need to do so. It provides students with the opportunity to discuss specific questions and concepts encountered in tutorials and lectures with a group of fellow students and a PASS leader. PASS sessions are conducted in a more relaxed and informal environment than lectures or tutorials, though they are not designed to be substitutes for lectures or tutorials. All students, irrespective of academic ability, are encouraged to participate, and our analysis shows that students who attend PASS perform better than those who do not.

PASS leaders are selected through the application and interview process each year. Once selected, they are required to attend training sessions conducted by the UNSW Business School Education Development Unit in conjunction with the School of Accounting. The leaders have reported that they have benefited from their involvement, noting that the scheme has helped them to revise some of the basic accounting material and has provided a deeper understanding of more complex issues. In addition, a number of PASS leaders continue their involvement with the School by becoming casual tutors while undertaking honours or postgraduate studies in the following year.

Leon Wong
PASS Co-ordinator
Co-op program

The School’s Accounting and Business Management Co-op program provides ongoing links between the School, students and industry. The program not only benefits students, providing them with valuable work experience, it also benefits the School by developing relationships with industry.

For industry the program provides:
- Close access to academically strong students who also have good communication and leadership skills and from whom they can recruit high potential employees;
- The opportunity to see some of these Scholars at work in the Sponsor’s own environment and assess them as potential employees;
- The opportunity to take part in the education and development of some of the brightest young people in Australia; and
- Close contact with UNSW Australia and the UNSW Business School through seminars, meetings and visitation programs.

During 2015 we welcomed Oneflare Pty Limited to the School’s sponsor group. Oneflare Pty Limited is a consumer technology start-up founded by UNSW Australia Co-op alumni. We also welcomed back Campbell Arnotts and Baycorp into the Accounting and Business Management Co-op program. We look forward to working with these sponsors, as well as our other sponsors, during the 2016 academic year and beyond.

We are very proud of Zoe Diamond, one of our 2012 Bachelor of Commerce (Co-op) scholars, who was selected to be part of a delegation of students representing Australia at the prestigious World Bank and IMF Annual Meeting, held in Peru in October 2015. Zoe’s trip was funded by the award of the UNSW Co-op Global Policy Scholarship

Diane Mayorga
Co-op Program Co-ordinator
Teaching – undergraduate

Co-op program

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Australian Undergraduate Business Case Competition (AUBCC)

The Australian Undergraduate Business Case Competition (AUBCC), a joint initiative of the UNSW Australia Business School, the University of Melbourne Faculty of Business and Economics, and the Queensland University of Technology Business School, is an annual international case competition that brings together undergraduate university students from across the world to compete in fast-paced and challenging business case studies. The week-long program provides students with a chance to visit Australia build cross-cultural relationships and tackle real-world business challenges. The competition consists of 16 teams participating in high intensity business case analysis and presentation delivery, culminating in the announcement of a champion team on the final day. The competition was held on campus in Sydney in 2015, students were required to develop and deliver innovative solutions and strategies to these problems in various formats under time constraints ranging from 3 to 12 hours. Cases were written especially for the competition and were based on Telstra Corporation Limited, the financial service start-up Xendit and (courtesy of Primary sponsor PWC) The Smith Family and its Let’s Count Program, a successful program that strengthens early numeracy learning in Australia’s disadvantaged communities. The four finalists were The University of Melbourne, Queen’s University and UNSW Australia and the overall champions, The National University of Singapore.

Brian Burfitt

Scholarships and student prizes

Undergraduate Prizes
- CPA Australia Prize for Year 1: Wen Bo Gong
- CPA Australia Prize for Year 2: Yuqing Gong
- CPA Australia Prize for Year 3: Daniel Azzi
- The Financial Management Association of Australia: Nicole Maroon-Yacoub
- The Institute of Chartered Accountants in Australia and New Zealand Prize – 1st Year: Michelle Anne Royters
- The Institute of Chartered Accountants in Australia and New Zealand Prize – 2nd Year: Frickson Kho
- The Institute of Chartered Accountants in Australia and New Zealand Prize – 3rd Year: Kean Hoe Gan

Postgraduate Prizes
- The CPA Australia Corporate Accounting Prize: Jianxiong He
- Undergraduate Scholarships and Awards: Ho Jun Tang
- The Lee Lau Shiu Hing Award in Accounting: Ho Jun Tang
- Honours Scholarships and Awards: Phuc Nguyen
- UNSW Australia Honours Year Scholarship: Phuc Nguyen
Teaching – undergraduate

Honours program

The School of Accounting offers an outstanding Honours Program that is open to all high-achieving students who have completed a BCom (Pass) degree. The Honours Program provides advanced research-oriented training in accounting to outstanding students. It deals with theoretical, analytical, and empirical research issues in Accounting, not covered in corresponding pass courses.

The Honours Program provides talented students with an opportunity to extend their analytical and empirical analysis skills, which are eagerly sought after by premium employers in consulting, investment banking, business and government. It also provides a gateway to further research-oriented degrees, such as the doctoral program at UNSW Australia or elsewhere.

The Program begins in third year with additional classes and reading materials, and then progresses to an additional year of study, commonly known as the Honours Year. Students who have a WAM of 75% or better in first and second year accounting courses are invited to join the third year honours stream. They must then maintain a minimum average mark of 75% in their accounting courses to apply for the Honours Year.

The fourth year Honours Program consists of four courses covering cutting edge research issues in financial accounting, managerial accounting, and auditing, as well as research methodology. Students also complete an honours thesis. The fourth year Honours Program is very demanding and is equal in quality to comparable programs offered by the best universities overseas.

The Honours Program has been a source of academic staff in the School. As at 2015, staff within the School who are products of our Honours Program include Professor Elizabeth Carson, Professor Mandy Cheng, Professor Clinton Free, Associate Professor Paul Andon, Associate Professor Wendy Green, Associate Professor Malcolm Miller, Dr Nicole Ang, Dr Helen Kang, Dr Per Christen Tronnes, and Dr Kerry Humphreys.

The Accounting Honours Alumni Network, launched in 2003, has continued to enable honours graduates to keep in touch, to liaise more readily with the School and to participate in discussions on accounting research and professional developments.

2015 was another outstanding year for the Honours Program. We had a cohort of three Honours students; one student was awarded First Class Honours and the remaining students received Second Class Upper Division. The success of the Honours Program is directly related to the efforts of the many staff who teach, supervise, and mentor the Honours students and I wish to thank those staff involved for their assistance over the past year.

Liang KD
Earnings News and Market Uncertainty: A Bayesian Approach
Supervisors—Dr W He and Dr A Jackson

Nguyen PS
Accounting for Public-Private Partnerships: The Impacts of IPSAS 32 Adoption
Supervisors—Dr D Chung and Professor G Monroe

Yu CC
The Impact of Mandatory IFRS Adoption and Family Involvement on Earnings Quality: Evidence from Two Asian Tigers
Supervisors—Dr H Kang and Associate Professor R Morris

Andrew Jackson
Accounting Honours Co-ordinator
Teaching – undergraduate

UNSW Business School Pre-Business program for indigenous Australians

The School of Accounting participates in the UNSW Business School’s Pre-Business Program for Indigenous Australians, initiated in 2001. It is a free program offered to indigenous people who wish to discover their business potential. It is run annually over a four week period. Successful graduates of the program are offered a place in the Bachelor of Commerce or Bachelor of Economics degrees at UNSW Australia.

Topics covered in the program include: Accounting and Business Finance, Business Law and Taxation, Information System, People Management and Business Communication, Economics and Marketing. The accounting component covers introductory topics such as the role and users of accounting information, the five basic groups of accounts, the accounting equation, an overview and basic preparations of the financial statements and an introduction to management accounting. Instructional videos, produced by CPA Australia, are shown in class to illustrate the relevance of accounting in practice.

Kar Ming Chong
Teaching – postgraduate

Postgraduate coursework programs

The School offers many subjects in the postgraduate coursework programs of the Australian School of Business. The biggest School program is the Master of Professional Accounting (MProfAcc). It is accredited by CPA Australia, Chartered Accountants Australia and New Zealand, and the Institute of Public Accountants. Based on the distinct count of students for 2015, total enrolment in the MProfAcc and the extended version was 932 students (up from 717 in 2014). More students were enrolled in the extended 17 unit version (537) than in the program’s standard 13 unit version (395).

For the Master of Commerce (MCom) the School delivers a gateway core course, ACCT5906 Financial Literacy for Business Decisions. In partnership with the Chartered Institute of Management Accountants (CIMA), the School offers a MCom specialisation in Management Accounting. Students completing the specialisation are able to progress with maximum exemptions to the Chartered Global Management Accountant (CGMA) qualification.

The Master of Financial Analysis (MFinAn) continues to be a significant program. The enrolment based on distinct count for 2015 was 473 (down from 566 in 2014). The MFinAn is designed for graduate students with an undergraduate major in Accounting and/or Finance and is offered in conjunction with the School of Banking and Finance. By undertaking the program students can study a mix of Accounting and Finance subjects tailored to their needs. Many subjects in the program are relevant to students seeking to obtain the globally recognised Chartered Financial Analyst (CFA) qualification.

The Master of Accounting and Business Information Systems (MAccBIT) commenced in 2011 with five students. The number in 2015 was 48 (down from 57 in 2014). The program is offered in conjunction with the School of Information Systems, Technology and Management. The degree is designed for graduate students with an undergraduate major in Accounting and/or Information Technology. Students may select specialist combinations of Accounting and Information Systems subjects that provide tools for the enhancement of business value and competitiveness.

During September and October 2015 a review panel met for a comprehensive Academic Program Review (APR) of the Master of Financial Analysis. The review panel included the Business School’s Deputy Dean and Associate Dean – Postgraduate along with an Associate Dean from another faculty, a senior Accounting and Finance professional and an ex-student. Earlier in November 2014 a similarly constituted review panel met twice to review the Master of Professional Accounting.

Malcolm Miller
Program Director – MProfAcc
MCom Coordinator – School of Accounting

Associate Program Director – MFinAn
Associate Program Director - MAccBIT
MPhil and PhD programs

The School of Accounting takes pride in being one of the best research schools in the field of accounting, both in Australia and internationally. In part, this is due to the School’s diverse and rich PhD and MPhil programs, which continue to nurture an active research agenda. Student research theses mobilise a variety of methodological approaches and address issues in financial accounting, management accounting, and auditing.

At the end of 2015, 22 postgraduate research students were enrolled in the School. 19 students were working toward their PhD and 3 students were enrolled in the MPhil program. The wide range of topics being researched by candidates is a strong indicator of the depth and breadth of the program. Topics include: art valuation; performance management systems; media portrayals of workplace fraud; accountability in the sharing economy; stealth restatements and audit tendering; auditing and charitable organisations; and the earnings quality of financial firms in Asia.

In 2014, Dale Fu was awarded his MPhil degree. Shaun Simmons and Amitav Saha submitted their MPhil theses and these are in the final stages of examination.

The School was well represented by our higher degree students. Hien Hoang represented the School at the final of UNSW Australia’s 3 Minute Thesis Competition, having been awarded second place at the keenly contested Faculty competition. Chuan Yu received a People’s Choice Award for her Poster displayed at the Inaugural Faculty Research Fair. Dale Fu (in conjunction with his supervisors, Elizabeth Carson and Roger Simnett) was awarded the Best Paper at AFAANZ in the SIRCA stream ($5,000 prize).

The work of a number of our higher degree research students was presented at the following conferences in 2015:


**Tanya Fiedler** (with Christina Boedker and *Wai Fong Chua), The reframing of a liability as an asset: How a ‘compromised’ market (the Australian carbon market) was crafted and won, presented at Interdisciplinary Perspectives on Accounting Conference, 2015.

**Dale Fu** (with Elizabeth Carson and Roger Simnett), Behind the transparency report: Examining the influence of partner remuneration schemes on audit quality, presented at Accounting and Finance Association of Australia and New Zealand, 2015.


Teaching – postgraduate

MPhil and PhD programs (cont.)

Chuan Yu (with Baljit K. Sidhu), The incremental usefulness of the direct method operating cash flow disclosures in a voluntary setting, presented at Accounting and Finance Association of Australia and New Zealand, 2015

Further, Rui Ding, a PhD candidate, has had the following paper accepted for publication:

Further, Rui Ding, a PhD candidate, has had the following paper accepted for publication. Disclosure of Downside Risk and Investors’ Use of Qualitative Information: Evidence from the IPO Prospectus’s Risk Factor Section, International Review of Finance.

Congratulations also to Ashna Prasad. She takes up duties as a fulltime academic at Monash University in 2016.

Finally, I would like to thank Linda Chang, Helen Kang, and Kathy Song for their assistance in the administration of our higher degree programs.

Jane Baxter
Postgraduate Research Co-ordinator
Another successful seminar series was conducted by the School during 2015. We welcomed presenters from both Australian and overseas institutions.

**Overseas Speakers**

- Gilles Hilary, INSEAD, (February 25) “Trust and Contracting”
- Jolien De Baerdemaecker, Ghent University, (March 6), “Is Budgetary Slack Really a Coping Mechanism for Environmental Uncertainty?”
- Eva Labro, University of North Carolina at Chapel Hill, (May 15) “Management by the Numbers: A Formal Approach to Deriving Informational and Distributional Properties of "Un-managed" Earnings”

**Australian Speakers**

- Naomi Soderstrom, University of Melbourne, (March 20), “Estimation Bias and Monitoring in Clean Development Mechanism Projects”
- Andrew Jackson, UNSW Australia, (April 24) “Earnings Co-Movements and Earnings Manipulations”
- Dennis Fehrenbacher, Monash University, (May 8) “More than a Screening Device: The Influence of Self-selection on Effort Intention and Fairness Perception”

Nicole Ang  
Seminar Co-ordinator (Session 1)

Yee Shih Phua  
Seminar Co-ordinator (Session 2)
Bill Birkett Memorial lecture for 2015

This year’s Birkett Memorial Lecture was presented by Professor Roger Simnett. Roger Simnett is Macquarie Group Foundation Scientia Professor of Accounting and Academic Director, Centre for Social Impact, at UNSW Australia. His research area is auditing and assurance and his work has appeared in numerous academic and professional journals. In 2011 Roger received the Accounting and Finance Australia and New Zealand (AFAANZ) Outstanding Contribution to Practice Award and in 2015 he received the AFAANZ Outstanding Contribution to Research Literature Award. Roger has served on both the Australian Auditing and Assurance Standards Board and the International Auditing and Assurance Standards Board. He is a member of the International Integrated Reporting Council (IIRC) working group and technical task force 2011-2014, and is currently a member of their assurance task force.

In the lecture, Professor Roger Simnett presented the current trends and evidence benefits of integrated reporting and assurance. Integrated Reporting (IR), an important international reporting initiative, builds on recent developments requiring organisations to demonstrate how they create and sustain value through reporting financial and nonfinancial information in an integrated manner. Simnett will examine both regulatory and voluntary worldwide trends and trends in Australia with regards the adoption of IR and the assurance of IR reports, and the evidence of benefit to adopting organisations.

Linda Chang
## Theses completed

### PhD

**Ekasingh E**  
Examining the Performance of Multidisciplinary Greenhouse Gas Assurance Engagement Teams  
Supervisors— Associate Professor W Green and Professor K Trotman

**Koroy R**  
Training of Multidisciplinary Greenhouse Gas Assurance Engagement Teams to Improve Analytical Procedures Task Performance  
Supervisors— Associate Professor W Green and Professor G Monroe

**Zhou S**  
The Economic Impacts of Assurance on Carbon Emissions - An International Study  
Supervisors— Associate Professor W Green and Professor R Simnett

### MPhil

**Fu Y (Dale)**  
Australian Transparency Report Disclosures  
Supervisors— Professor E Carson and Professor R Simnett

**Saha A**  
Mandatory IFRS Adoption and Improvement in Disclosure Quality  
Supervisors – Associate Professor R Morris and Dr H Kang

### BCom (Hons)

**Liang K**  
Earnings News and Market Uncertainty: A Bayesian Approach  
Supervisor— Dr W He

**Nguyen PS**  
Accounting for Public-Private Partnerships: The Impacts of IPSAS 32 Adoption  
Supervisors — Dr D Chung and Professor G Monroe

**Yu CC**  
The Impact of Mandatory IFRS Adoption and Family Involvement on Earnings Quality: Evidence from Two Asian Tigers  
Supervisors — Dr H Kang and Associate Professor R Morris
Research theses

Theses continuing

PhD

Adams S  
Principles of Social Impact Accounting  
Supervisors – Professor R Simnett and *Associate Professor K Muir

Burfitt B  
Management Accounting Implications of Value in Kind Resources in Sponsorship Relationships  
Supervisors – Associate Professor J Baxter and Dr J Mouritsen

Chiu YH (Cecilia)  
Current Regulatory Issues in Auditing: Stealth Restatement and Audit Tendering  
Supervisors – Professor G Monroe and Professor E Carson

Chua D  
Earnings Quality of Ten Asian Financial Sectors.  
Supervisors – Dr H Kang and Associate Professor R Morris

Dhillon R  
Supervisors — Associate Professor J Baxter and Associate Professor P Andon

Ding R  
Essays on the Economic Implications of Corporate Reporting  
Supervisors — Dr J Coulton and Professor G Monroe

Fiedler T  
Calculative Technologies in the Construction of a Market: The Case of Australia’s Carbon Market  
Supervisors— Associate Professor C Boedker and *Professor WF Chua

Hoang TM  
The Determination of Materiality Concept in Sustainability Accounting Assurance  
Supervisors – Professor R Simnett and Professor K Trotman

Khan MJ  
Understanding the Application of Professional Scepticism: The Role of Seduction  
Supervisors – Associate Professor N Harding and Dr S Kim

Knapp J  
The Antecedents and Consequences of Australian Private Company Financial Reporting Practices  
Supervisors – Professor G Monroe and Dr P Tronnes

Ko J  
How do Investors Process Information to Align with their Preferences? Joint Effects of Investment Positions and Forms of Information Integration: Strategy or Stakeholder Focused  
Supervisors – Professor M Cheng, Associate Professor W Green and Dr W Chen
Research theses

Theses continuing

PhD

Pare Plante M  Accounting and the Construction of Markets for Art  
Supervisors — Professor C Free and Associate Professor P Andon

Prasad A  Audit Firm Inspections and International Audit Quality  
Supervisors — Professor E Carson and Professor R Simnett

Wang K  Corporate Governance Reforms in the Philippines: Evidence from the Banking Sector  
Supervisors — Professor M Cheng and Dr L Chang

Wasimi MSA  Behavioural Impact of Management Control Systems  
Supervisors — Professor M Cheng and Dr K Humphreys

Xu Y  The Role of Audit Partners in Audit Quality  
Supervisor — Professor E Carson

Yang F  Title yet to be decided.  
Supervisor — Professor BK Sidhu

Yang Y (Jenny)  The Informational Value of Auditing for Charitable Organisations  
Supervisors — Professor E Carson and Professor R Simnett

Yu C  The Role of Direct versus Indirect Operating Cash Flow Disclosure in a Voluntary Setting  
Supervisor — Professor BK Sidhu

MPhil

Emanuel C  An investigation of compliance with IAS24 in BRICS – An Explanation for the survival of the International Differences in Financial Reporting  
Supervisors — Associate Professor R Morris and Dr H Kang

Lewis B  Media Portrayals of Workplace Fraud  
Supervisors — Professor C Free and Associate Professor P Andon

McDaid E  The Sharing Economy: Exploring the Characterization and Implications of Accountability in “on-line” Business.  
Supervisors — Associate Professor C Boedker and Professor C Free

Nguyen J  Tax Aggressiveness and Corporate Failure  
Supervisor s — Dr Y Lim and Associate Professor B Tran-Nam

Simmons S  The Effects of Budgetary Format and Interpersonal Trust on Budget Honesty  
Supervisors — Professor M Cheng and Dr L Chang
## Research grants

### Research grants – external

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<td>Chartered Institute of Management Accountants Centre of Excellence Australasia</td>
<td>Rationalizations of fraud and circumvention of management controls intended to prevent/detect fraud</td>
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<td>Ang N</td>
<td>Chartered Institute of Management Accountants</td>
<td>The impact of costing uncertainty and incentives on inter-firm negotiations</td>
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<td>Carson E</td>
<td>Australian Research Council Discovery Project</td>
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<td>Enhancing fiscal sustainability of the public sector: Accounting for investments in Public-Private-Partnerships</td>
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<td>Clarke K</td>
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<td>Investigating Mechanisms for the Provision of Pro-Bono Professional Services by Accountants across Australia and New Zealand</td>
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<td>Coulton J</td>
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<td>Free C</td>
<td>Australian Research Council Future Fellowship</td>
<td>The Ties that bind: fraudulent groups, collective action and fraud risk</td>
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<td>2011-2015</td>
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### Research grants

#### Research grants – external (cont.)

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<td>Lim Y</td>
<td>CPA Australia Global Research Perspectives Program, <em>The impact of tax avoidance on cost of debt and shareholder value: A comparative analysis of Australian listed corporations</em>, with Prof Chris Evans (ATAX) and Rodney Brown $24,500 2015-2016</td>
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<td>Monroe G</td>
<td>Accounting and Finance Association of Australia and New Zealand Research Grant, <em>Enhancing fiscal sustainability of the public sector: Accounting for investments in Public-Private-Partnerships</em> with Chung D, $3,000, 2015-2016</td>
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Research grants

Research grants – external (cont.)

Trotman K  

Research grants – internal

Andon P  
UNSW Silverstar Grants Scheme *Looking through the fraud triangle: Insights from fraud protectors* with Free C, $20,000, 2015.

Buckmaster N  
UNSW OLT Citation, $10,000, 2015.

Carson E  

Cheng M  
UNSW BizLab Small Project Grant, *The decoy effect in capital investment evaluation* with Humphreys K, $5,000, 2015.

Chung D  

Clout V  
UNSW Business School Learning and Teaching Innovation Grant, *Tracking graduate attributes through a first-year experience programme and enhancing the international student experience*, with Tronnes P and Wong L, $20,000, 2015.

Free C  
UNSW Silverstar Grants Scheme *Looking through the fraud triangle: Insights from fraud protectors* with Andon P, $20,000, 2015.

Harding N  
UNSW Business School BizLab Small Project Grant with Jidin R, $6,276, 2015.

Humphreys K  
UNSW BizLab Small Project Grant, *The decoy effect in capital investment evaluation* with Cheng M, $5,000, 2015.

Jidin R  
UNSW Business School BizLab Small Project Grant with Harding N, $6,276, 2015.
Research grants

Research grants – internal (cont)

Kim S  
UNSW Business School Research Grant, with Mayorga D, $20,000, 2015-2016.

Mayorga D  
UNSW Business School Research Grant, with Kim S, $20,000, 2015-2016.

Monroe G  
UNSW Business School, Special Research Grant Schemes, Enhancing fiscal sustainability of the public sector: Accounting for investments in Public-Private-Partnerships, with Chung D, $10,000, 2015.

Sidhu BK  

Tronnes P  
UNSW Business School Learning and Teaching Innovation Grant, Tracking graduate attributes through a first-year experience programme and enhancing the international student experience, with Clout V and Wong L, $20,000, 2015.

Wong L  
UNSW Business School Learning and Teaching Innovation Grant, Tracking graduate attributes through a first-year experience programme and enhancing the international student experience, with Clout V and Tronnes P, $20,000, 2015.

Other Awards, Scholarships and Service to the Profession

Balatbat M  
UN PRME Excellence in Teaching Award

Buckmaster N  
UNSW Business School citation for developing professional capabilities of her postgraduate students through, ‘The Living Classroom’ which inspires by immersing students in ‘real world’ accounting activities

Carson E  
Best Conference Paper using SIRCA data ($5,000) at AFAANZ 2015 (see also +Fu and Simnett)

Chung D  
AFAANZ 2015 best conference paper in the not for profit category

Clout V  
UNSW Business School Academic’s eLearning Showcase People’s Choice Award for Best Innovation Presentation

+Fu Y (Dale)  
Best Conference Paper using SIRCA data ($5,000) at AFAANZ 2015 (see also Carson and Simnett)

Roebuck P  
Bill Birkett Award for Teaching Excellence

Sidhu BK  
Member, Academic Advisory Panel of the Australian Accounting Standards Board Board of Directors, Accounting and Finance Association of Australia and New Zealand

Simnett R  
AFAANZ 2015 Outstanding Contribution to Accounting and Finance Research Literature Award

Best Conference Paper using SIRCA data ($5,000) at AFAANZ 2015 (see also Carson and +Fu)
Research

Journal Articles

Andon P

Andon P

Andon P

Ang N

Balatbat MCA

Balatbat MCA
Carmichael D, Ballouz J, Balatbat MCA, Improving the attractiveness of CDM projects through allowing and incorporating options, *Energy Policy*, 86, 784-791, 2015, DOI: dx.doi.org/10.1016/j.enpol.2015.08.024

Baxter J

Brown P

Brown P

Carson E

Cheng M

Chua WF
Andon P, Baxter J, Chua WF, Accounting for stakeholders and making accounting useful, *Journal of Management Studies*, 52(7), 986-1002, 2015, DOI: 10.1111/joms.12142 (See also Andon and Baxter)
Journal articles


Coulton J  Coulton J, *Carvajal M, Jackson AB, Earnings benchmark hierarchy, *Accounting and Finance*, 2015,DOI: 10.1111/acfi.12132 (See also Jackson) (Published online)

Coulton J  Coulton J, *Dinh T, Jackson AB, The impact of sentiment on price discovery, *Accounting and Finance*, 2015,DOI: 10.1111/acfi.12128 (See also Jackson) (Published online)

Free C  *Murphy PR, Free C, Broadening the fraud triangle: Instrumental climate and fraud, Behavioral Research in Accounting, 28(1), 41-56, 2016, http://dx.doi.org/10.2308/bria-51083 (Published online 2015)


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+Scard B

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Sidhu BK
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Sidhu BK

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Simnett R

Simnett R

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Trotman K
Research

Journal articles


Trotman K  Mayorga D, Trotman K, The effects of a reasonable investor perspective and firm’s prior disclosure policy on managers’ disclosure judgments, *Accounting, Organizations and Society*, 2015, DOI: doi:10.1016/j.asos.2015.10.003 (See also Mayorga) (Published online)


+Yu C  *Katselas D, Sidhu BK, +Yu C, Merging time-series Australian data across databases: Challenges and solutions, *Accounting and Finance*, 2015, DOI 10.1111/acfi.12123 (See also Sidhu) (Published online)
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Ang N

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Bentley-Goode K

Boedker C
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Boedker C
+Fiedler T, Boedker C, Chua WF, The reframing of a liability as an asset: How a ‘compromised’ market (the Australian carbon market) was crafted and won, Interdisciplinary Perspectives on Accounting Conference, 8-10 July 2015, Stockholm, http://ipa2015.com/program-and-papers.html (See also Chua and Fiedler)

Boedker C

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+Bose S, Balatbat M, Green W, The market-value effects of Ghg emissions, assurance and assurance provider: an international study, European Accounting Association Annual Congress, 27-30 April 2015, Glasgow, Scotland, (See also Balatbat and Green)
## CONFERENCE PAPERS and PRESENTATIONS

<table>
<thead>
<tr>
<th>Author</th>
<th>Title</th>
<th>Conference and Location</th>
<th>URL</th>
<th>Notes</th>
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<tbody>
<tr>
<td>Buckmaster N</td>
<td>The crafting of budgets by accountants with users for enhancing acceptance of in healthcare,</td>
<td>8th Conference on Performance Measurement and Management Control, 30Sep-2Oct, 2015, Nice, France ISSN 2295-1660 (refer to <a href="http://www.eiasm.org/frontoffice/eventLogin.asp?item=DOW&amp;event_id=1035">http://www.eiasm.org/frontoffice/eventLogin.asp?item=DOW&amp;event_id=1035</a>)</td>
<td><a href="http://www.eiasm.org/frontoffice/eventLogin.asp?item=DOWN&amp;event_id=1035">http://www.eiasm.org/frontoffice/eventLogin.asp?item=DOWN&amp;event_id=1035</a></td>
<td>(See also Buckmaster N)</td>
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<tr>
<td>Cheng M</td>
<td>Does self-certification encourage or reduce escalation of commitment?,</td>
<td>European Accounting Association Annual Congress, 27-30 April 2015, Glasgow, Scotland,</td>
<td>(See also Cheng M)</td>
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</tbody>
</table>
CONFERENCE PAPERS and PRESENTATIONS


Chong KM  Boedker C, Chong KM, Using accounting controls to ratify decisions and scan for surprises, 5th International Accounting and Finance Conference, 7-8 June 2015, Singapore (See also Boedker)

Chua WF  Andon P, Baxter J, Chua WF, Accounting and imagining: Appraising investments in the ‘Future Perfect’, MONFORMA, Monash University, Melbourne, Australia, 12 Feb 2015, (See also Andon and Baxter)

Chua WF +Fiedler T, Boedker C, Chua WF, The reframing of a liability as an asset: How a ‘compromised’ market (the Australian carbon market) was crafted and won, Interdisciplinary Perspectives on Accounting Conference, 8-10 July 2015, Stockholm, http://ipa2015.com/program-and-papers.html (See also Boedker and +Fiedler)


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Lim Y  *Oh H II, Lim Y, Pre-announcement strategies and opposite directional market responses, American Accounting Association Annual Conference, 10-12 August 2015, Chicago, USA, https://www2.aaahq.org/AM2015/abstract.cfm?submissionID=1600


Monroe G  *Yazawa K, Hossain S, Monroe G, Are Big N and industry specialist premiums associated with the size and composition of audit teams? Asian-Pacific Conference on International Accounting Issues, 1-4 November, 2015, Brisbane, Australia (see also Hossain)

## CONFERENCE PAPERS and PRESENTATIONS

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**Prasad A**  

**Sidhu BK**  

**Simnett R**  

**Strong P**  

**Tan HC**  
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**Tan HC**  

**Taylor S**  

**Tronnes P**  
*Ittonen K, Tronnes P, Wong L, Substantial doubt and the entropy of auditors’ going concern opinions, American Accounting Association Annual Meeting, 10-12 August 2015, Chicago, USA, [https://www2.aaahq.org/AM/abstract.cfm?submissionID=2513](https://www2.aaahq.org/AM/abstract.cfm?submissionID=2513)
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Wong L  *Itonen K, Tronnes P, Wong L, Substantial doubt and the entropy of auditors’ going concern opinions, American Accounting Association Annual Meeting, 10-12 August 2015, Chicago, USA, https://www2.aaahq.org/AM/abstract.cfm?submissionID=2513 (See also Tronnes)


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BOOK CHAPTERS


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Morris R  Morris R, Review of Jane Gleeson-White Six Capitals: The revolution capitalism has to have – or can accountants save the planet? Economic Labour Relations Review 26(4), 2015


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Humphreys K  Humphreys K, *Gary SS, Trotman KT, 2016, Dynamic decision making using the balanced scorecard framework, *The Accounting Review* (See also Trotman)

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Editorial board memberships

Baxter J
Abacus
Australian Accounting Review

Bentley Goode K
Auditing: A Journal of Practice and Theory

Carson E
Accounting and Business Research
Auditing: A Journal of Practice and Theory
Australian Journal of Management (Section Editor)
International Journal of Auditing
Issues in Accounting Education (Associate Editor)

Cheng M
Accounting and Finance (Editor)
Australian Journal of Management (Deputy Editor)
Management Accounting Research

Free C
Accounting, Auditing and Accountability Journal
Accounting, Organizations and Society
Contemporary Accounting Research
Critical Perspectives on Accounting
Management Accounting Research

Green W
Managerial Auditing Journal

Harding N
Managerial Auditing Journal
Meditari Accounting Research

Jackson A
Accounting and Finance

Miller MC
Australian Accounting Review

Monroe GS
Accounting and Finance (Editor)
Accounting Research Journal
Asian Journal of Accounting and Governance
Auditing: A Journal of Practice and Theory
Australian Accounting Review
International Journal of Accounting Literature
International Journal of Auditing
Managerial Auditing Journal

Morris R
Journal of International Accounting Research

Roebuck P
Managerial Auditing Journal
IIA – Australian Journal.

Sidhu BK
Australian Journal of Management (Editor in Chief)
Abacus
Accounting and Finance
Accounting Research Journal

Simnett R
Auditing: A Journal of Practice and Theory
International Journal of Auditing
Managerial Auditing Journal
Sustainability Accounting, Management and Policy Journal
Editorial board memberships

Trotman KT
Abacus
Accounting and Finance
Accounting, Organizations and Society
Auditing: A Journal of Practice and Theory
Behavioral Research in Accounting
China Accounting and Finance Review
Contemporary Accounting Research
European Accounting Review
International Journal of Auditing
Pacific Accounting Review
Reviewers for journals

Andon P
- Accounting, Auditing and Accountability Journal
- Accounting Education
- Accounting, Organizations and Society
- Australian Accounting Review
- Contemporary Accounting Research
- Critical Perspectives on Accounting
- Journal of Accounting and Organisational Change
- Management Accounting Research
- Qualitative Research in Accounting and Management

Ang N
- Accounting Research Journal
- Management Accounting Research

Balatbat M
- Accounting and Finance
- Australian Journal of Management
- Journal of Business Ethics
- Journal of Industrial Ecology
- Sustainability Accounting, Management and Policy Journal

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- Abacus
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- Accounting Education
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- Australian Accounting Review
- Critical Perspectives on Accounting
- European Accounting Review
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- Management Accounting Research
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Bentley Goode K
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- Contemporary Accounting Research
- International Journal of Managerial Finance
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Boedker C
- Accounting, Auditing and Accountability Journal
- Organization
- Accounting, Organizations and Society

Buckmaster N
- Accounting, Auditing and Accountability Journal
- Australian Accounting Review
- Accounting and Finance

Carson E
- Accounting and Business Research
- Accounting and Finance
- Accounting Horizons
- Auditing: A Journal of Practice and Theory
- Australian Accounting Review
- Australian Journal of Management

Chang L
- Australian Accounting Review
- Management Accounting Research
Reviewers for journals

Cheng M
- Accounting and Business Research
- Contemporary Accounting Research
- Journal of Business Ethics
- Journal of International Accounting Research
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- Management Accounting Research
- The Accounting Review

Chong KM
- Accounting and Finance
- Australian Accounting Review
- Issues in Accounting Education
- Managerial Auditing Journal

Chung D
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- Built Environment Project and Asset Management Economics Bulletin
- Research in Transportation Economics
- Transport
- Transportation Research Part A: Policy and Practice

Clout V
- Accounting and Finance
- Abacus
- Accounting and Business Research
- Accounting Research Journal
- Australian Journal of Management
- Corporate Governance: An International Review
- Managerial Auditing Journal

Coulton J
- Accounting and Business Research
- Accounting and Finance
- Australian Journal of Management
- Economic Modelling
- Journal of Contemporary Accounting and Economics
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Free C
- Accounting, Organizations and Society
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- Critical Perspectives on Accounting
- Journal of Business Ethics
- Organization

Green W
- Accounting, Auditing and Accountability
- Auditing: A Journal of Practice and Theory
- Australian Accounting Review
- Behavioral Research in Accounting
- Current Issues in Auditing
- International Journal of Auditing
- Journal of Accounting Literature
- Journal of Business Ethics
- Journal of International Financial Management and Accounting
- Managerial Auditing Journal
## Reviewers for journals

<table>
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<tr>
<td>Harding N</td>
<td>Behavioural Research in Accounting, British Accounting Review, Journal of Business Ethics</td>
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<td>Humphreys K</td>
<td>Behavioural Research in Accounting, Journal of Management Accounting Research</td>
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<td>Kim S</td>
<td>Advances in Accounting, Accounting Research Journal</td>
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<td>Knapp J</td>
<td>Australian Accounting Review</td>
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<td>Mayorga D</td>
<td>Issues in Accounting Education, Journal of International Accounting Research, Managerial Auditing Journal</td>
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<tr>
<td>Phua YS</td>
<td>International Journal of Accounting Information Systems, Journal of Management Accounting Research, Management Accounting Research, Qualitative Research in Accounting and Management</td>
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## Reviewers for journals

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<td>Strong P</td>
<td>Accounting Education: An International Journal, Meditari Accounting Research</td>
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<td>Tronnes P</td>
<td>Australian Journal of Management</td>
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<tr>
<td>Vassallo P</td>
<td>Abacus, Journal of Business, Finance and Accounting</td>
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</tbody>
</table>
Playing a role in the life of the university

Staff contributed to the activities of the university in the following ways:

Andon P
Interview panel member, 2015 Associate Professor promotions round, UNSW Canberra

Ang N
Convener, School of Accounting Research Seminar Series
Member, BizLab User Group

Balatbat M
Joint Director, Centre for Energy and Environmental Markets (CEEM)
Assessor, Australian Research Council (ARC) – Linkage Projects
Research Associate, Institute of Global Finance (IGF)
Member, Vice Chancellor's Climate Change Advisory Group
Member, Selection Committee for Lecturer, School of Civil and Environmental Engineering

Baxter J
Postgraduate Research Coordinator
Member of Faculty Research Committee

Boedker C
Mentoring Program Co-ordinator, School of Accounting

Buckmaster N
Representative, UNSW Australia Postgraduate Information Evening

Burfitt B
Academic Advisor, UNSW Australia Consulting Club (UCC)
Faculty advisor, John Molson Undergraduate Case Competition, Concordia University Canada, Maastricht University Business Case Competition, Netherlands; New Zealand International Case Competition, Queenstown; The Champions Trophy Case Competition, University of Auckland, and our own co-hosted competition, hosted this year at UNSW Australia campus, The Australian Undergraduate Business Case Competition; and Judge, UNSW Australia Business Case Competition.
Coached teams attending the UNICC Case Competition Navarra, Spain; Asian Business Case Competition Nanyang Technological University, Singapore; and the John Molson MBA Competition, Concordia University, Canada.
Interviewer, Accounting Co-op Program

Carson E
Faculty Academic Women Project Leader
Member, Head of School Advisory Committee
Member, School of Accounting Recruitment Committee
Member, University Promotions Committee (Associate Professor)

Chang L
Member, School of Accounting Postgraduate Research Committee

Cheng M
Associate Head of School (until July 2015), current Head of School
Member Research Committee (until July 2015), School of Accounting
Student Ethics Officer (until July 2015), School of Accounting
Member, UNSW Business School Experimental Lab Committee

Chong KM
Representative, UNSW Business School Pre-Business Program for Indigenous Australians
Past Chairman, Learning and Teaching Committee, School of Accounting
Convenor, UNSW Australia Community of Practice (CoP) for Flipped Classrooms
Member of the UNSW Australia Business School Assurance of Learning (AOL) Subcommittee
Playing a role in the life of the university

Chung D  B-Com Coordinator
Clarke K  Representative of School of Accounting at AGSM meetings
Member, Learning and Teaching Committee, School of Accounting
Clout V  Member, Learning and Teaching Committee, School of Accounting  Member, 1st year Coordinators Group, UNSW Business School
Coulton J  Committee member; Australian Undergraduate Business Case Competition  Faculty Adviser; UNSW Business School international business case competition teams  Judge, LEK Case Competition  Judge, CSCG Boardroom Pitch competition
Free C  Director, Full-Time MBA, AGSM (UNSW)  Editorial Board, BusinessThink, UNSW Business School's online business journal  Member of the Criminology and Criminal Justice Research Group (CCJRG)  Member, Head of School Advisory Committee
Green W  Mentor, UNSW Australia Academic Women in Leadership Program  Mentor, UNSW Australia Early Career Research Program
Harding N  Member, Faculty Grants Assessment Committee  Chairman, Learning and Teaching Committee, School of Accounting
Humphreys K  Member, Learning and Teaching Committee, School of Accounting  Member, Business School Experimental Lab (BizLab) User Group  Member, Business School Experimental Lab (BizLab) Management Committee  Member, UNSW Business School Promotion Panel (Senior Lecturer)  Member, UNSW Australia Vice-Chancellor’s Awards for Teaching Excellence Central Committee  Member, UNSW Australia Community of Practice (CoP) for Flipped Classrooms
Jackson A  Accounting Honours Co-ordinator
Kang H  Member, School of Accounting Postgraduate Research Committee
Knapp J  Study Abroad Enquiries, Advanced Standing and Cross-Institutional Enquiries Officer  Liaison officer, UNSW Australia Foundation Studies
Lim Y  Speaker, UNSW Business School Welcome Day  Member, 1st year Coordinators Group, UNSW Business School
Mayorga D  Program Co-ordinator, Accounting and Business Management Co-op Program  Member, Learning and Learning Committee, School of Accounting
Playing a role in the life of the university

**Miller MC**  
Associate Head of School  
Program Director, Master of Professional Accounting  
Associate Program Director, Master of Financial Analysis  
Associate Program Director, Master of Accounting and Business Information Technology  
Co-ordinator, School Specialisations in the Master of Commerce  
Co-ordinator, Contractor Staffing  
Accreditation with Professional Accounting Bodies  
Member, Business School Education Committee  
Member, Business School AOL (Assurance of Learning) Group  
Member, Business School Assessment Review Group  
Member, Learning and Learning Committee, School of Accounting

**Monroe G**  
Member Head of School Advisory Committee  
Chair, UNSW Australia Business School Human Research Ethics Committee  
Member, UNSW Australia Business School Experimental Lab Management Committee

**Morris R**  
Member, Human Research Ethics Committee  
School of Accounting Library Liaison Officer  
Speaker, UNSW Open Day  
Judge, Faculty of Built Environment

**Phua YS**  
Research Seminar Co-ordinator for Semester 2, 2015 Teaching Awards

**Roebuck P**  
Head, School of Accounting  
Chair, Head of School Professional Committee  
Member, UNSW Business School Standing Committee  
Member, UNSW Business School Program Director Committee  
Member, UNSW Australia Academic Board  
Member, UNSW Australia Working Party on Development of New Policy on Student Misconduct  
Member, Faculty Budget Review Working Party

**Sidhu BK**  
Member, Head of School Advisory Committee  
Editor in Chief, Australian Journal of Management  
Mentor and Advisor: Women in Leadership Program

**Simnett R**  
Associate Director, Centre for Accounting and Assurance Research  
Member, Head of School Advisory Committee

**Trotman K**  
Director, Centre for Accounting and Assurance Research  
Director, UNSW Australia Professional Superannuation Board  
Member, Head of School Advisory Committee  
Member, University Promotions Committee (Professor)  
Chair, UNSW Australia Business School Lab Management Committee  
AGSM, Director of Studies Group

**Wong L**  
Coordinator for Peer Assisted Study Sessions (PASS) in Accounting
Members of the School of Accounting undertake many positions within the profession and community

Andon P
Exam Panel Member, Management Accounting and Applied Finance Module, CA Program.

Ang N
AFAANZ Technical Committee

Balatbat M
Member, Technical Working Group, Carbon Disclosure Standards Board (CBSB), London
Member, CAANZ Sustainability Discussion Group
Member, UNPRI Academic Network
Technical Review Committee (AFAANZ)
Conference Reviewer (AFAANZ, EAA and AAA IAS)
Panel Member, Review of BCom Program Alphacrusis College, Parramatta
Honorary Auditor, Enactus (UNSW Student Organisation)
Member of Finance Committee, Maroubra Bay Parish

Baxter J
GMARS Organising Committee

Boedker C
Director and Founder, High Performing Workplaces Pty Ltd, 2015 (www.hpw.org.au)
Member, Organising Committee for “High Performing Workplaces for Northern Adelaide Enterprises and Family Businesses Project”, operated by the Department of Manufacturing, Innovation, Trade, Resources and Energy, South Australian Government (2014-16)

Buckmaster N
Board Member, Institute of Certified Management Accountants

Carson E
Chair, Auditing and Assurance Special Interest Group, AFAANZ
Member, Chartered Accountants Australia and New Zealand, Higher Education Committee
Member, International Symposium on Auditing Research Scientific Committee
Member, Ravenswood School for Girls School Council
ARC Discovery Grants Assessor

Cheng M
Director, AFAANZ (Until July 2015)
Grant Selection Committee Chair, and Panel Member, CIMA Australasian Centre of Excellence
ARC Linkage Grant and Discovery Grant Assessor
Member, Global Management Accounting Research Symposium (GMARS) Scientific Committee

Chong KM
UNSW representative for the Chartered Accountants of Australia and New Zealand.

Chung D
Executive committee member – Accounting Standards Special Interest Group, AFAANZ

Clarke K
Member, CAANZ Charities and NFP Advisory Board

Clout V
Examiner, MPhil, Macquarie University
Professional and community relations

**Free C**  
Member, Global Management Accounting Research Symposium (GMARS) Scientific Committee

**Green W**  
Australian Research Council - Assessor

**Harding N**  
Officer, AFAANZ Auditing and Assurance Special Interest Group  
Member, AFAANZ Conference Technical Committee  
Co-Vice Chair, AAA Auditing Section Mid-Year Meeting

**Humphreys K**  
Member, Strategic Management Accounting Module Advisory Panel for CPA Australia

**Jackson A**  
AFAANZ Board Member  
Co-Chair, 2015 AFAANZ Conference

**Jidin R**  
Vice President, Darul IMAAN Masjid, Arncliffe  
Panelist in a forum organised by Malaysian Students’ Council of Australia in conjunction with the 3rd Malaysian Summit of Australia 2015.

**Kang H**  
CPA Australia Liaison Officer  
Communications Director, AAA International Accounting Section  
Member, Korea Research Institute, KRI@UNSW

**Knapp J**  
Media commentary in the public interest with two opinion pieces and 27 media mentions concerning accounting or tax irregularities including Adani, American Express, Ebay News Australia, Pfizer, Serco, Volkswagen, and other multinational companies operating in Australia.

**Monroe G**  
Board of Directors, Australian Science Innovations  
ARC Assessor for Discovery and Linkage grant applications

**Morris R**  
Member, International House Ltd Finance Committee  
Member, Our Lady of the Sacred Heart Church, Randwick Finance Committee,

**Roebuck P**  
Chairman, Institute of Internal Auditors’ Australian Academic Review Committee  
Pro-bono auditor of Post-Polio Network and Post Australia Polio Inc.

**Sidhu BK**  
Pro-bono advice, Lifeline Canberra  
Assessor, Australian Research Council Discovery and Linkage Grants  
Assessor, Australian Research Council’s Excellence in Research for Australia

**Simnett R**  
Member, Audit and Assurance Module Panel for CPA Australia  
Member, International Integrated Reporting Committee Assurance Task Force  
Resident Faculty, AFAANZ Doctoral Consortiums  
Co-Chair Scientific Committee, International Symposium on Audit Research

**Strong P**  
Director and Treasurer of Pyrmont Community Bank, Pyrmont  
Member of St Thomas Moore Parish Finance Advisory Board  
Member of the Great Irish Famine Commemoration Committee

**Tronnes P**  
Treasurer UNSW Australia Judo Club

**Trotman K**  
Membership Committee of the Academy of Social Sciences in Australia  
ARC Assessor  
Co-Chair Scientific Committee, International Symposium on Audit Research  
Center for Audit Quality, Access to Audit Personnel Selection Panel Member
## Media relations

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boedker C</td>
<td>December 2015</td>
<td>the article <strong>Why doing more with less reduces productivity?</strong></td>
</tr>
<tr>
<td>Carson E</td>
<td>May 2015</td>
<td>Interviewed in the <em>Australian Financial Review</em> regarding <strong>analysis of auditor remuneration disclosures</strong>.</td>
</tr>
<tr>
<td></td>
<td>August 2015</td>
<td>Elizabeth’s article <strong>Speaking up: Auditors to disclose areas of concern</strong> was noted in <em>Business Think</em></td>
</tr>
<tr>
<td>Free C</td>
<td>September 2015</td>
<td>Clinton was interviewed on the <em>ABC 7.30</em> report regarding <strong>VW Australian consumers have a right to be concerned about the Volkswagen emissions cheating scandal.</strong></td>
</tr>
<tr>
<td>Harding N</td>
<td>July 2015</td>
<td>The article <strong>Can you doubt and distrust and still do your job?</strong> authored by Noel Harding, +Mohammad Jahanzeb Khan and Radzi Jidin was in <em>Business Think</em></td>
</tr>
<tr>
<td>He W</td>
<td>August 2015</td>
<td>Wen He and Maggie Hu article <strong>When high aggregate earnings mean lower market returns</strong> was noted in <em>Business Think</em></td>
</tr>
<tr>
<td>Jidin R</td>
<td>July 2015</td>
<td>The article <strong>Can you doubt and distrust and still do your job?</strong> Article authored by Noel Harding, +Mohammad Jahanzeb Khan and Radzi Jidin was in <em>Business Think</em></td>
</tr>
<tr>
<td>+Kahn J</td>
<td>July 2015</td>
<td>The article <strong>Can you doubt and distrust and still do your job?</strong> Article authored by Noel Harding, +Mohammad Jahanzeb Khan and Radzi Jidin was in <em>Business Think</em></td>
</tr>
<tr>
<td>Knapp J</td>
<td>April 2015</td>
<td>Jeffrey’s calculations and study were used as the main theme in Rupert Murdoch’s US empire siphons $4.5bn from Australian business virtually tax-free, which was on the SMH front page and published in the <em>Canberra Times, The Guardian</em> and more than 150 other publications.</td>
</tr>
<tr>
<td></td>
<td>April 2015</td>
<td>Jeffrey published in theconversation.com.au regarding the government’s ‘debt deficit disaster’, opining the real crisis is lack of disclosure of multinationals’ financial and tax affairs.</td>
</tr>
<tr>
<td></td>
<td>May 2015</td>
<td>Jeffrey was interviewed in the <em>SMH, The AGE</em> and other Fairfax publications regarding Serco’s accounts</td>
</tr>
<tr>
<td></td>
<td>May 2015</td>
<td>Jeffrey was interviewed in the <em>SMH, The AGE</em> and other Fairfax publications regarding the Senate enquiry into Corporate Tax Avoidance and Pfizer’s accounts.</td>
</tr>
<tr>
<td></td>
<td>June 2015</td>
<td>Jeffrey was interviewed in the <em>SMH, The AGE</em> and other Fairfax publications regarding kidnapping worries that concern the wealthy about tax disclosure (over 100 Fairfax local newspapers republished this piece)</td>
</tr>
<tr>
<td></td>
<td>July 2015</td>
<td>Jeffrey was quoted in the <em>SMH</em> on Paypal and the ATO on the amount of profit Paypal declares in Australia.</td>
</tr>
<tr>
<td></td>
<td>September 2015</td>
<td>Jeffrey was quoted in the <em>AFR</em> about fee concerns ahead of the sale of the corporate regulator’s registry arm. This was published in all Fairfax publications, (eg the <em>SMH, The Age</em> etc) with a detailed quote about Australian fees for registry-related charges are already high by global standards, which was later picked up by <em>Reuters</em>.</td>
</tr>
</tbody>
</table>
**Media relations**

**Knapp J (Cont.)**

<table>
<thead>
<tr>
<th>Month</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 2015</td>
<td>Jeffrey was in all Fairfax publications, (eg the <em>SMH</em>, <em>The Age</em>, <em>The Canberra Times</em>, <em>WA Today</em> etc) and 140 local papers with quotes on why one in five large private companies paid no tax last year.</td>
</tr>
<tr>
<td>September 2015</td>
<td>Jeffrey was quoted in the <em>SMH</em> regarding <em>VW</em> Australian consumers have a right to be concerned about the Volkswagen emissions cheating scandal.</td>
</tr>
<tr>
<td>October 2015</td>
<td>Jeffrey’s article, ‘Companies deserve human rights’ among litany of weak tax disclosure excuses, <em>theconversation.com.au</em></td>
</tr>
<tr>
<td>October 2015</td>
<td>on the <em>ABC news</em> saying Kidnap risk as an excuse for non-disclosure of private companies’ income taxes is the stupidest excuse he’s ever heard (first published in “the Conversation”).</td>
</tr>
<tr>
<td>November 2015</td>
<td>Article in <em>SMH</em> 7Nov15, “Special purpose” approach by accountants hides corporate secrets</td>
</tr>
<tr>
<td>December 2015</td>
<td>Jeffrey was quoted in the <em>SMH</em>, the <em>AGE</em> and Fairfax local papers on why tax disclosure exemptions of r Australia’s richest preserved in 11th-hour deal.</td>
</tr>
</tbody>
</table>
Statistical highlights

Australian tertiary admission rank

The table below contains the Australian Tertiary Admission Rank (ATAR) for admission to the Bachelor of Commerce at the UNSW Business School.

| UAI / ATAR (Australian Tertiary Admissions Rank) |
|---|---|
| 2011 | 96.70 |
| 2012 | 96.30 |
| 2013 | 96.30 |
| 2014 | 96.30 |
| 2015 | 96.30 |

Student graduations

The table below sets out those students who have graduated at the undergraduate and postgraduate level with majors in Accounting.

<table>
<thead>
<tr>
<th></th>
<th>BCom</th>
<th>BCom Hon.</th>
<th>MCom</th>
<th>MProf Acc</th>
<th>MProf Ext</th>
<th>MPhil</th>
<th>PhD</th>
<th>Total</th>
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<tbody>
<tr>
<td>2011</td>
<td>720</td>
<td>9</td>
<td>50</td>
<td>254</td>
<td>135</td>
<td>2</td>
<td>3</td>
<td>1173</td>
</tr>
<tr>
<td>2012</td>
<td>769</td>
<td>5</td>
<td>42</td>
<td>181</td>
<td>82</td>
<td>1</td>
<td>2</td>
<td>1082</td>
</tr>
<tr>
<td>2013</td>
<td>613</td>
<td>4</td>
<td>43</td>
<td>116</td>
<td>52</td>
<td>1</td>
<td>2</td>
<td>831</td>
</tr>
<tr>
<td>2014</td>
<td>662</td>
<td>5</td>
<td>39</td>
<td>165</td>
<td>69</td>
<td>-</td>
<td>5</td>
<td>945</td>
</tr>
<tr>
<td>2015</td>
<td>598</td>
<td>3</td>
<td>30</td>
<td>239</td>
<td>97</td>
<td>2</td>
<td>3</td>
<td>972</td>
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</tbody>
</table>

Staffing* as at 31 December

<table>
<thead>
<tr>
<th>Academic Staff Profile</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
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<tbody>
<tr>
<td>Professors</td>
<td>4</td>
<td>3.9</td>
<td>4.5</td>
<td>6.5</td>
<td>6</td>
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<tr>
<td>Associate Professors</td>
<td>7.5</td>
<td>8.45</td>
<td>7.45</td>
<td>5</td>
<td>6</td>
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<tr>
<td>Senior Lecturers</td>
<td>13</td>
<td>13</td>
<td>16</td>
<td>17</td>
<td>16</td>
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<tr>
<td>Lecturers</td>
<td>19</td>
<td>18</td>
<td>16</td>
<td>14</td>
<td>13</td>
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<tr>
<td>Associate Lecturers</td>
<td>2.5</td>
<td>2.5</td>
<td>.5</td>
<td>-</td>
<td>-</td>
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</tbody>
</table>

* excludes other academic and casual staff
### Staffing

<table>
<thead>
<tr>
<th>Administrative and Support Staff</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
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</thead>
<tbody>
<tr>
<td>Manager</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Clerical</td>
<td>3.4</td>
<td>3.4</td>
<td>3.4</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4.4</strong></td>
<td><strong>4.4</strong></td>
<td><strong>4.4</strong></td>
<td><strong>5</strong></td>
<td><strong>5</strong></td>
</tr>
</tbody>
</table>

### Students / staff ratios (includes part-time and casual staff)

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Load Taught</th>
<th>F/T Equivalent Excludes Non-Teaching Staff</th>
<th>Casual/P/T</th>
<th>Students/Staff Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>1530.28</td>
<td>45.00</td>
<td>10*</td>
<td>27.80</td>
</tr>
<tr>
<td>2012</td>
<td>1432.64</td>
<td>46.00</td>
<td>7.76</td>
<td>26.65</td>
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<tr>
<td>2013</td>
<td>1425.31</td>
<td>46.25</td>
<td>7.00*</td>
<td>26.77</td>
</tr>
<tr>
<td>2014</td>
<td>1456.81</td>
<td>44.55</td>
<td>7.87</td>
<td>27.79</td>
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<tr>
<td>2015</td>
<td>1584.31</td>
<td>43.1</td>
<td>8.59</td>
<td>30.65</td>
</tr>
</tbody>
</table>

* Estimate
Annual Review 2015

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