Women in Leadership Research Network and in Society PhD Grant Application Instructions

The Women in Leadership Research Network provides funding to assist PhD students in conducting research in areas related to women in leadership and in society. The Women in Leadership and in Society (WLS) PhD Grants range in value from $1000 to $5000. The key objective of the Women in Leadership and in Society PhD Grant is to assist Business School PhD students to conduct original research projects in cases where the student’s supervisor cannot directly provide funding. Priority will be given to independent research projects by PhD students, without co-authorship by the student’s supervisor, and to projects that have not received funding from another source (such as BizLab, UNSW Business School and others).

The aim of the grant is to support empirical research related to Women in Leadership and in Society. Research in any field is welcome, but priority will be given to projects that generate new data, either with field experiments or surveys.

The Women in Leadership Research Network will provide up to $5000 per project to successful applicants. Applications will be assessed by the members of the Women in Leadership Research Network.

How to submit an application

Applications should be submitted by completing the Women in Leadership Research and in Society PhD Grant Application form and emailing the completed form to womeninleadership@unsw.edu.au and Questions and comments may also be sent to this address p.grosjean@unsw.edu.au.

In the application you will need to provide information on:

- Project background and motivation
- Research question(s) and hypotheses
- Research methods and experimental design
- Measures of variable and Data analysis
- Budget justification
• Research outputs from previous WLS PhD Grants

Requirements and evaluation criteria:

• The submissions will be evaluated based on the clarity of the research question, the significance of the research project, its relevance to topics related to women in leadership and in society, and suitability of methodology. The members of the Women in Leadership Research Network will obtain the opinion of external experts if needed.

• The proposed budget must be justified.

• The specific research outcomes from any previous WLS PhD Grant(s) should be identified.

Conditions of award:

• In the case of a field experiment or a survey, ethics approval must be obtained before any funds are paid out and experiments are run or interviews conducted. Applicants must receive approval from either the Human Research Ethics Advisory Panel (HREA) or the Human Research Ethics Committee (HREC). Further information about ethics approval is available at: https://research.unsw.edu.au/human-research-ethics-home.

• The awarded grant must be used exactly as described in the application. In case of deviations from the original plan, the WLS PhD grants review committee head would need to be consulted.

• If the grant is awarded to a student, and the project leads to an eventual publication, then the student must be the author of the publication, or at least be included as a co-author on the publication.

• The grant must be fully spent within the current (calendar) year.

• All expenses must be appropriately accounted for. In particular, receipts signed by participants must be handed in for all participant experimental payments.

• All research outcomes (such as a paper, publication, thesis, conference presentation, etc.) from the funded project should be submitted to the Women in Leadership Research Network to be included in a repository of funded project outcomes.

• If requested, you will present the results of your project to a UNSW seminar series or at conferences organized by the Women in Leadership Research Network and you will submit the paper to a SSRN working papers series chosen by the network.

• A 1-page report about the project must be submitted by 31 March of the following year (or before if you graduate prior to 31 March). No application for a new grant under this scheme can be submitted as long as a report for an old funded project has not been submitted.
been submitted. If by this time a working paper or other publication has been obtained, a submission of this outcome replaces the report.